

THE OSHAWORKER

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MANUFACTURING *matters* Canadian Auto Workers Local 222 www.cawlocal.ca/222

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PRESIDENT'S REPORT

Next Challenge Is Returning Laid Off Members To Work

With this being the first edition of our *Oshaworker* for 2010, I hope all of you and your loved ones enjoyed the holiday season.

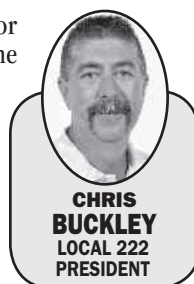
By the time you read this, CAW Local 222 Executive Board and GM Unit Shop Committee elections will be complete for another three years. I would like to congratulate all the successful candidates who were elected, and to those who were not successful, thank you for taking an interest in your Union.

On a personal note, I would like to thank the members of CAW Local 222 for re-electing myself as President for another term of office. It is truly an honour to once again have the opportunity to represent the entire membership as your President. It is a responsibility I do not take lightly or for granted.

The last several years have been extremely challenging to say the least. Challenging on myself as President, but most importantly, on you the membership. We were forced to deal with the highest levels of uncertainty we have ever been faced with, plus numerous other issues; issues that we did not create as workers. Now more than ever, as a Union we must maintain pressure on all levels of government, regardless of political party, to address policies that have a negative impact towards workers, retirees and families.

We are constantly being squeezed by employers who get overzealous and attempt to take advantage of workers as a result of the economic crisis. In some cases there are employers who act like pigs at the trough, not taking into account the huge contributions our members make each and every day of their working lives. Also as a result of this economic downturn we have experienced, there are hundreds of our members who are laid off. We must do whatever we can within our power to get them back to work.

In Solidarity.



**CHRIS
BUCKLEY
LOCAL 222
PRESIDENT**

Election Results

Due to numerous runoffs, complete CAW Local 222 election results will not be printed until the March *Oshaworker*. Initial results can be found on our website at www.cawlocal.ca/222 under News & Events.

Union Continues To Press For Return Of Laid-Off Members

As this is the first issue since the Christmas break I would like to welcome everyone back to work and hope everyone enjoyed the down time with family.

On January 16th the Company announced that Impala sales remain strong and they will be scheduling Saturday overtime on both days and afternoons in March. At this meeting your Shop Committee informed management that if the Impala sales continued to warrant overtime for demand requirements then we will be demanding they increase the line speed and bring back laid-off members.

We will also bring this to the table with Kathy Clegg, who is the vice president in charge of all car plants in North America, when she visits our plant the first week of February.

In the Flex Plant we have continued to press the Company to add the second shift prior to 2011. At the present time I believe as a Union we are making headway and hopefully we can get this achieved in the near future. They have announced a down week for the Flex Plant the week of March 22nd to install future product equipment, not a result of sales.

At the present time there are no students being used as TPTs and full time are being assigned to areas weekly. At the time of writing this article there are approximately 130 members with less than five SUB credits left who do not have enough seniority to apply for IMP.

Once all seniority TPTs are assigned they will be called by senior-

ity to their respective areas. There will be a requirement for approximately 250 seniority TPTs throughout car assembly. It is important to remember that TPTs are only to be utilized to give members contractual time off.

The Company continues to hack and slash jobs as they try to eliminate headcount in the name of efficiency gains. It is important that if you are approached by the IE department and your supervisor that you do not buy into any of their B.S., as they are just trying to give you more work and justify their existence. If they wish to eliminate waste they need to look in the mirror.

The Company is obligated to post the two-week vacation shutdown by the end of March. It has to be a two consecutive week period during the months of July and August. We will make sure that all members have time to apply for their additional vacation requests.

All elections for the Shop Committee in-plant reps and the Executive Board as well as all service reps have been completed and the membership has made their choice. It is imperative that as a Union we work together on your behalf.

As always, I can be reached at 905-644-2480 mike radio 2480 and by e-mail at greg.moffatt@gm.com.

In Solidarity. 🍁



**GREG
MOFFATT**
GM SHOP
COMMITTEE
CHAIRPERSON

INCOME TAX

All-Tax Services is pleased to announce that we have again been chosen to provide Income Tax Services to all Local 222 Members, active and retired, at the Union Hall.

**Beginning Monday, February 15, 2010,
we will be open weekdays 9:00 a.m. to 5:00 p.m.**

**We also offer services at our office at 5 Bond Street West,
Phone 905-723-3113.**

ALL-TAX SERVICES

AIS

BOOKKEEPING & TAX SERVICES

CAW LOCAL 222 PHOTOS NOW ON FLICKR WEBSITE

Check out the CAW Local 222 flickr site to view hundreds of photos from the past few years. Have you attended one of the Local's picnics, or taken part in the blockade or rally, or attended a convention, or any other CAW function? You might see a photo of yourself!

So far more than 3,500 photos have been uploaded to our flickr site. This number will increase as older photos are scanned and then added to the collection.

For those interested in printing some of the photos, high-resolution copies can be downloaded via this site.

Follow the link below to view our flickr site.

<http://www.flickr.com/photos/cawlocal222/collections/>

flickr™

Is It Looking Up For GM?

Sales are steady in both Car Plants. Consolidated (Impala) has a huge fleet order to produce, which has generated the overtime for February. There also were two to three weeks of downtime originally slated for the Consolidated plant for the first quarter of the year which has now been cancelled.

The Flex (Camaro) plant has another down week slated for March 22nd. Again, this is scheduled so new equipment can be installed for the new four-door Buick model and the Camaro convertible. Your Union asked the Company to move the week up to coincide with the preferred March break, but the equipment being installed won't be available until the March 22nd week.

Overtime for the Camaro is still being considered while the Flex line catches up on Camaro orders.

New Products

There has been a lot of talk on the other new products coming to the Flex plant.

The Cadillac is coming on stream for the 2012 model year. The Impala replacement, however, isn't scheduled for production until the 2013 model year.

Did You Know?

How big is Wal-Mart? At Wal-Mart, North Americans spend \$36 million every hour of every day. That works out to \$21,000 of profit every minute of every day. Wal-Mart North America is bigger than Home Depot, Zellers, Target, Sears, Costco and K-Mart combined.

Wal-Mart employs 1.6 million people (most part time) and is the largest private employer

in the world. It is also the largest company in the history of the world.

During the last six years, 33 supermarket chains sought bankruptcy. Wal-Mart now sells more food than any other store in the world.

This year Wal-Mart will have 7.2 billion different purchases made at their stores. Remember the Earth's population is approximately 6.5 billion.

Wal-Mart, although a great success story of business that has brought cheaper goods to our homes, is also a strong symbol of North America's decline.

Wal-Mart may be the number one employer, but make no mistake Wal-Mart doesn't make anything they sell.

At one time companies like General Motors, Ford, General Electric and Westinghouse were our major employers here in North America.

This dramatic shift shows that jobs have left our countries at an alarming rate for China.

Look at what's happening to General Motors and Ford. North Americans now work for low-paying Wal-Mart jobs when their parents worked for high-paying union jobs at industrial manufacturing companies that are now in China.

Yes we can buy a toaster or coffee pot cheaper, but our kids and grandkids will not have the buying power with these low paying jobs.

Sad, very sad, makes you wonder where we are all headed for in the future.

No Chicken Wieners Here

Top Canadian executives are still racking it up. In these very tough times Canada's top

100 CEOs pocketed an average of \$7.3 million per year.

For instance, unlike the average Canadian worker, the Chief Executive Officer of Thomson Reuters earned \$36.6 million in salary, benefits and bonus last year.

According to a new review, the widening gap between chief executives and average wage earners is increasing, again in these tough economic times.

In realistic terms that is 174 times more than the average working Canadian, who averaged around \$42,000 per year.

Another realistic example is by the time most Canadian workers get their first week's pay in, Canada's highest paid CEOs had already earned the equivalent of the workers' yearly income.

Even poor Frank Stronach, who whined that his company was facing tough times, still took home over \$10 million in salary etc..

No chicken wieners on their dinner menus.

In closing with the summer approaching and better weather, hopefully consumer confidence will grow.

Again hopefully the United States market will rebound, this should help the sales of our vehicles here in Oshawa and keep our assembly lines rolling.

Again, your Union here in Oshawa is doing everything possible to get the second shift in the Flex Plant put on earlier than the first quarter of 2011.

Until later, have a great day. 🍁



**RON
CARLYLE**
CAR PLANT
AREA
CHAIRPERSON

CAW LOCAL 222

is an amalgamated Local made up of the following units:
General Motors of Canada (Oshawa)
Atlas Logistics (Ajax)
Johnson Controls (Whitby)
Lear Corporation (Whitby)
Auto Warehousing Canada (Oshawa)
Durham Region Transit
syncreon automotive (Oshawa)
Armada Toolworks (Lindsay)
Woodbridge Foam (Whitby)
AGS Automotive (Oshawa)
Americus Logistics (Ajax)
St. Marys Cement (Bowmanville)
Pilkington Glass (Whitby)
Mills Pontiac Buick GMC (Oshawa)
City-Wide Taxi (Oshawa)
Trentway Wagar Transit (Whitby)
Roy Nichols Motors (Courtice)
Minacs Worldwide (Oshawa)
Columbus McKinnon (Cobourg)
Kerr Industries (Oshawa)
syncreon Supplier Park (Oshawa)
Abednego Environmental (Oshawa)

CAW LOCAL 222 EXECUTIVE BOARD

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Vice President – Dave Murphy
Recording Secretary – Bill Mutimer
Sergeant-At-Arms – Rick Borg
Guide – Steve Bullock

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 To the readers: The views and opinions expressed by various writers are their own and not necessarily those of the Editor nor of the Administration of Local 222. Unsigned material will not be printed. Please sign your Letters To The Editor and include your printed name, address and phone number. **The Oshaworker** reserves the right to edit material submitted.

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Appreciation For Retirees' Chapter Contributions To Local



**CHARLIE
PEEL**
FINANCIAL
SECRETARY

I would like to take this opportunity to thank John Redko, the immediate Past President, and current President Les MacDonald of our Retirees' Chapter, and their entire Executive. They voted to give CAW Local 222 \$1,000 per month to help us in these hard economic times, to be used for the Retirees' Chapter room and all the activities which we support within CAW Local 222.

If you are retired and are not yet involved with our retirees, you have no idea of what you are missing. I do not know of any other chapter in Canada that runs so many events and participates in so many activities. Whether it's a protest or a charitable event or function to support our communities, CAW Retirees are there. I am retiring this year and will help them whenever I can, as they have all treated me with respect and given assistance whenever asked ever since I was elected.

Peregrine/ACSYS Pension

Just to clear up any confusion, this is the

same pension. ACSYS took over the Peregrine pension plan and it is funded at 100 per cent or very close to it. Standard Life looks after the investment of all this money. Everyone who worked at the North Plant received a letter because the fund is being transferred to another insurance company or investment house. We don't know who it is yet. The fund has to be wound up from Standard Life before it can go to another company, which is required to happen by Ontario pension regulations. Nobody's pension is going to change at all. If you get a monthly pension it is still going to come every month. Any North Plant member who gets a full pension from GM received the letter because they didn't bother to search out who was directly affected or not.

Union Solidarity

My last day as Financial Secretary will be March 27, 2010, and I will be on a five-month grow-in to retirement. As of writing this, I am afraid I will be leaving with a real concern

about the lack of respect a vocal minority are showing your Union, especially at election time. The entire world is in a recession, but these union-bashers think it's the Local's fault that we have faced massive layoffs and work reduction. I ask people to think logically and trust your Union. Years ago in GM we lost the PPHs yet it wasn't long before we replaced it with SPAs. We will continue to bargain at all our units with the best interests of our membership at the forefront and, in my opinion, the bargaining committees will work hard to make gains anywhere possible as economic conditions improve. Over the years you will have seen a phrase, "Trust your Union, not the Company." Anyone believing any employer is going to treat them fairly without a union, especially during these tough economic times, isn't thinking straight. UAW/CAW Local 222 has represented the workers since 1937 and with the strong leadership of Chris Buckley, we will continue to do so. ✱

COMPONENTS CHAIRPERSON AND DISTRICT #2 COMMITTEEPERSON'S REPORT

Union Sticks To Belief In Safety First

With this being the first article for the year of 2010, I would like to welcome everybody back from a well-deserved Christmas break. I hope each and every one of you had a great holiday with your loved ones and families.

It didn't take long for the Company to get out of their Christmas spirit when we returned to work. On January 7th on the Consolidated line on Shift #2 a piece of steel fell and struck a member on the shoulder. He was sent to the hospital for examination and when he returned he had severe bruising and swelling. I would like to thank safety rep Andy McNee for controlling the situation. During the time the line was down we had maintenance inspect the whole line where these pieces of steel existed, and we told the Company they had to take them all down, as there was a similar piece that was found to be cracked. Production shift leader David Michel was more concerned about get-

ting the line going, as he made a comment in front of myself and other members that he wanted to start the line, at that point I gave him a piece of my mind and the line did stay down until maintenance completed the repairs that had to be made, then everybody went back to work safely. I just can't imagine in today's day and age we still have members of management who are more concerned about getting the line going than they are about the safety of their employees. Once again I would like to thank Andy McNee for a job well done.

Grievances

The grievance load for South Stamping and the Body Shop is low, with four grievances at the Third Step. In my last *Oshaworker* article before I retire I will publish whatever grievances I have that are not resolved. I will publish the grievance number, the employee's serial number but because of the Privacy Act I will not publish the employee's name. If you

think you have a grievance on file you should ask your respective committeeperson on its status because as I said, I only have four grievances at the District level.

Personal Note

I would like to personally congratulate Mike Munce on his engagement to Jill over the Christmas holiday period. I wish you both all the best and hopefully you will spend many happy years together. To Mike, just remember one thing, Happy Wife, Happy Life. All the best.

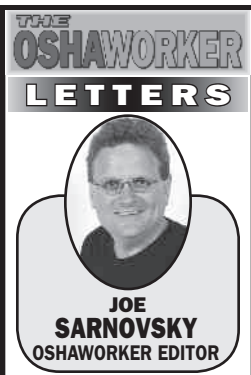
In Closing

If you need to reach me for any reason, implant 905-644-3172, cell 905-744-3172 or at home 905-433-4040, email kevin.w.gray@gm.com.

Until next time, have a great day. ✱



**KEVIN
GRAY**
COMPONENTS
CHAIRPERSON AND
DISTRICT #2
COMMITTEEPERSON



Note Of Appreciation

Having attended my first Retirees Membership Meeting in December 2009 for the first time since the beginning of our fall and winter season, I neglected to say thank you to all the members of the CAW who took the time to phone, send a card and have flowers delivered during my hospital stay.

These include members of CAW Local 222, Retirees Chapter, the Union Hall staff and Area Council of Ajax-

Oshawa-Peterborough, delegates from our annual conference in Port Elgin.

Not thinking of verbally thanking our members at the meeting, I have asked to have this short note published. Thank you, you are not alone, we are family.

John Redko

Past President

CAW Local 222 Retirees Chapter 🍁

And Children Will Smile...

To the Editor:

And children will smile...

Our 41st year was an outstanding year with donations totalling over \$29,885. This total includes donations from people and businesses outside of General Motors. Thanks to the many generous CAW Local 222 members for their ongoing financial support through the Make Dreams Come True Raffle, organized by Deborah Leslie, CAW Retiree. Her raffle contributed over \$10,000! Thanks to the Retired Workers of CAW Local 222 for their generous donation of \$500! The Sharon's Kids Charity stands for people lifting up people who are in less fortunate situations. I am very proud and happy to provide an environment in which employees can make Christmas merrier for children in this community through Sharon's Kids.

On behalf of the Durham Children's Aid Society Foundation and the children we serve, thank you so much. In spite of the current condition in our community with people worried about their futures, I am grateful to everyone who played a part in the Sharon's Kids story. Happy New Year!

Together, we can make a difference, one child at a time.

Sharon E. Clark

Founder, Sharon's Kids (1968) 🍁

Donation To Denise House



Marian Ross presents the Family Auxiliary's annual Christmas donation to Denise House representative Sandra McCormack.

CAW LEGAL SERVICES PLAN REPORT

Save Money When You Buy Or Sell A Home

In addition to providing you with a lawyer for your real estate transaction, the CAW Legal Services Plan has recently added a new benefit that can save you money when you buy or sell a home.

In the Oshawa area this program is administered by All-Purpose Realty Services Inc.. It provides access to a pre-screened real estate agent, a cash rebate of \$25.00 for each \$10,000 of the value of the home, and discounts on furniture purchases and movers.

All of the real estate agents are affiliated with well known national, regional or local real estate firms. The furniture discount certificate is from the Brick, and the moving companies are all affiliated with van lines.

There is absolutely no obligation to use this program in order to access a lawyer through the Plan, and it may be possible for you to find other options for reduced rates. But it would certainly be worth your while to call the CAW Legal Services Plan to find out more

about the savings that have been negotiated for you on these additional real estate services.

Before you call a real estate agent,* and before you sign anything, call your CAW Legal Services Plan office first at 905-433-4242 or 1-800-387-6592.

*This service is not intended to induce any party to breach a Listing Agreement or a Buyer Agency Agreement currently in effect, whether written or implied, and/or an executed Agreement of Purchase and Sale. 🍁

Pilkington Looking Ahead To Better Year

Hope everyone had a good holiday season. It was a nice, well deserved break for us all. Congratulations to the newly elected officials of CAW Local 222.

The year 2010 is now upon us. Hopefully, the beginning of a great decade because 2009 was a very trying year for us all. All we heard was bad economic news. The global recession caused havoc, especially hit hard was the manufacturing industry.

At Pilkington Glass we had two management changes in 2009.

The current management team is doing a great job of trying to clean up our plant, dealing with the quality problems of our raw glass, which is a big headache for the workers. Introducing better safety guidelines, this was not dealt with previously. Communication between current management and workers has improved dramatically.

At time of writing there are six grievances ongoing. Five of these are at third step and one is at second step.

A few people have chosen to leave Pilkington Glass in 2009. We wish them well in their new endeavours.

The absenteeism has dropped over the last few months. This is really great to see. Keep it up.

There is no job ownership unless you are in a promoted posted position.

If you have been trained and signed off on the SOP, the Company has a right to move you to another line or position, when needed.

At time of writing, the Pilkington Collingwood plant had just started negotiations. Their contract expires early February. We will keep you updated as we hear.

Someone in our plant is saying that there will be an election for the bargaining committee. Once and for all I'd like to put an end to this. This is not true. I have said over and over again when asked about this. Your bargaining committee consists of the chairperson and the two committeepeople.

All of the production lines have met, exceeded or come close to meeting their counts. This is not an easy task, but can be done. Awesome job, give yourselves a pat on the back.

Contract negotiations should be starting in March. Our first contract expires the beginning of June. When it comes time to fill out the contract demand sheets, remember to be realistic as we are still in a fragile economy.

It does not seem like three years have gone by. It went by so fast. 🍁



WENDY HODGSON
PILKINGTON GLASS
UNIT
CHAIRPERSON

AGS AUTOMOTIVE UNIT CHAIRPERSON'S REPORT

Considerable Discussion About Midnight Shift At AGS

Since there was no January edition of the *Oshaworker*, this is the first edition of 2010. I hope everyone had a safe, relaxing, well-deserved Christmas holiday and maybe the turmoil of 2009 can be forgotten and that 2010 will be more profitable for all the members, not only in the automotive business, but also for the public and private sectors and the manufacturing sector across Canada. I personally had a disastrous 2009, so anything positive that comes out of 2010 at home or work is a bonus.

By the time this issue of the *Oshaworker* is published, CAW Local 222 Executive elections will be finished. I would like to thank all the candidates who took the time and effort to write up their campaign literature and to distribute them not only to GM members but also to those in Local 222's feeder plants. This is a stressful experience for candidates as they struggle along, hoping to represent this Union during this trying and unpredictable period.

I would also like to thank all the members who took the time to vote, either in their workplace or at the CAW Local 222 Union Hall. I read all the literature in the plant and at the Union Hall and I hope that we, the voters,

elected in the proper and experienced candidates who are willing to lead this Local and its membership through this explosive period. I realize that we cannot afford to try to run this Union for the next three years with inexperienced leadership.

The Union committee and the company have been meeting since mid-January, trying to settle an issue of working shifts. The company is bound and determined to run this plan four 10-hour shifts on midnights. This would not have been an issue 15 years ago when we were all young and ripe, but now with the average age in this plant at 50, our bodies' mechanism changes both structurally and mentally, so there are concerns here from the workers. Up to three years ago, we had a steady midnight shift for about 12 years with younger workers. Like everyone else, we had massive work reductions and layoffs and now all these young members who worked midnights are gone. This will leave our 50-year-old members, with 26 to 28 years seniority, having to work midnights for the first time in 15 years. The company's position and reason for wanting this shift is for cost savings and time for the trades and solution personnel to do their PMs. As of now we are running eight-hour shifts,

so this gives trades and solutions all afternoon and midnight shifts to work on the lines. They say they need more time. For cost savings, the company's savings for running midnight is about \$150,000 per year. For an older work crew, that hasn't worked midnights in over 15 years, one injury would wipe out the savings through WSIB.

There's been several discussions with the owners of AGS about the 911 bumper coming to Oshawa. This company was awarded this work but is undecided as to do this bumper in Oshawa or Sterling Heights.

The course list for Port Elgin courses is now available in the Union office. Anyone interested in taking a course, please see your committee and we will assist you in filling out applications.

Please check bulletin boards in the plant for the next membership meeting. When I get a date, I will post and call all members not in the plant. We will have an update about the shifts and the 911 bumper at this meeting.

See ya. 🍁



ALAN BOIVIN
AGS AUTOMOTIVE
UNIT
CHAIRPERSON

Positive Outlook For The Near Future At Lear Whitby



**SCOTT
BATEMAN**
LEAR
UNIT
CHAIRPERSON

With this being the first issue of the *Oshaworker* for 2010, I would like to wish all of our members and their families a very Happy New Year. I am optimistic that this year will bring positive changes to the plant. The new Buick line will be installed, and we will once again produce seats in Plant 2. I will continue to update you in my articles as dates for recall and production are confirmed.

CEVA Logistics was awarded the contract for the supplier park in the GM facility. We have received numerous calls regarding hiring. I have sent a complete list of names, along with the last contact information on file for all laid-off members from Lear Whitby. If you have moved or changed your phone number, you need to update your information at the plant. You can

do this by filling out the appropriate information on the employee request forms.

A company called LAS is currently working on a machine which will assist in the rolling of the corners of the trim for the FSB build. This should help address the ergonomic concerns with this part of the build process. There are also trim changes which are being trialed to address the concerns with the close-out of the FSB as well. There are changes to both the halo (horse collar) and the fixed RSB trim for 2011. Rob Buntsma is involved with all of the trials and ergo studies that are being done. For current updates, please see myself or Rob.

Workers In Motion Action Centre is excited to announce that the Union was able to work out an agreement to have the action centre extended until July 2010. This is a great achievement since the region has faced more layoffs

in alternative employment due to the state of the economy. Members looking to enter Second Career programs can do so with the assistance of the action centre assessment counsellor. We have members starting training programs in January for Computer Technician, Medical Secretary, grade 12 diploma, Esthetics and more. Students currently in Second Career programs are on the Honour Role for Water Quality Tech, Mechanical Engineering and Computer related programs. The action centre has been a valuable resource for our laid off members from Lear Corporation as the centre's main goal is to assist our former Lear members move forward to a successful future.

Congratulations to John Jones on his retirement. John retired on February 1, 2010 with almost 18 years of service. Barry Carmody retired February 1, 2010 from our Skilled Trades with 1994 seniority. We wish you a long and happy retirement!!

On December 25th, we were deeply saddened with the passing away of Tom Smith. Tom had almost 24 years of service with Lear and will be greatly missed by all of us. Tom will be fondly remembered by all who knew him. Our thoughts and prayers are with Tom's family.

In Solidarity.✳

LEAR CORPORATION UNIT WOMEN'S ADVOCATE'S REPORT

Sense Of Optimism For The New Year

Sisters and Brothers,
I must confess that it feels pretty good to start the new year with a sense of hope. With my mind's eye I envision the hustle and bustle of the events to come, I envision seeing back to work my Sisters and Brothers who are currently laid off.

As I'm writing this article we are in the midst of an election at the Local Union. Congratulations to all those acclaimed and good luck to those who put their names forward in this election. Not sure what the outcome will be but it is important that we took the time to vote. I am always fascinated with all the conversations that take place where we discuss, debate and share our opinion about the state of affairs as we see it. I am grateful to every one of you for sharing your thoughts or asking for my opinion.

Late last year I made a presentation to the Standing Committee on Social Policy regarding Bill 168 Violence in the Workplace; I intend to continue to stay involved with that at the plant level. Through training offered by the Community Development Council Durham, I became a Diversity and Equity Champion. My intention is to pay a very close attention to the way the Lear organizational structures, policies and procedures might be exclusionary. As it stands right now, I see opportunities for improvement.

If you have questions about these issues or any other topic you might want to bring to my attention don't hesitate to reach me at eguta@lear.com or call 905-436-0400 ext.373.

Until next time, I will leave you with one of my favourite quotes: "Change is not an enemy to be feared. It is a wave to be surfed on." – Alan Cohen

Always.✳



**EVA
GUTA**
LEAR UNIT
WOMEN'S
ADVOCATE



**STAY
UP-TO-DATE!
SIGN UP FOR
E-BULLETINS**

Visit our website,
www.cawlocal.ca/222,
and click on
"Register for e-bulletins."

Once you fill in your e-mail address
you will be signed up to receive
periodic e-mails about
upcoming events and breaking news.

Shift Changes Moving Along Smoothly For Durham Transit

I would like to congratulate all those who participated in the recent elections within CAW Local 222, and to wish the successful candidates good luck in their respective positions.

I want to thank all of the members who signed the petition that I posted in our workplaces supporting Bill 151, which is a private members bill put forth by Toronto MPP Mike Colle. There is a rising trend of assaults on public transit employees, and the Government of Ontario must send a strong message that there is a zero tolerance for these acts of violence.

In Operations, the seven hour straight crews which pay eight hours have been well received by our members in both the Westney and Raleigh divisions. As well, the 10 hour, 4 day per week crews that were introduced in the Raleigh division in January have been working out very well.

Our representatives have been working with management to introduce 10 hour, four day per week shifts in maintenance along with possible 10 hour crews for specialized services operators, as well.

Currently, management is working on a proposal to have a special holiday schedule for the week of Christmas and New Years in 2010. Once completed they will be scheduling a meeting with the bargaining committee to present it to the Union. The proposal is

expected to have a reduced service during this period. As a result, there would be opportunities for more vacation, lieu time etc. throughout that week. We will continue to keep the membership updated on this issue.

In Solidarity.

Safety Report By Ray Kelly DRT H&S Co-chair, Raleigh Division

I'm sure the recent deaths involving transit buses have been on everyone's minds. A lot of things have to happen in order to stay free of accidents but only one thing has to happen to be involved in one. With the increase of traffic, passengers and pedestrians we should all actually be slowing down and allowing ourselves to take the extra time for safety. Our society as a whole seems to be in more and more of a hurry. We are putting this pressure on ourselves and it is not necessary. Remember Safety First on and off the job. 🍀



JOHN JOHNSON
DURHAM REGION
TRANSIT
UNIT
CHAIRPERSON

Americus Vacation Schedule Out, Get Your Requests In Early

A New Year is upon us here at Americus Logistics Inc. Hopefully, you all enjoyed the holidays and time spent with your families and friends.

Your Union Representatives look forward to any and all challenges that may arise in the New Year and please remember that we are always working and fighting for your rights per our Collective Bargaining Agreement and as members of CAW Local 222.

After approximately a two-month delay in regards to vacation scheduling for this year, I am pleased to let all of the members know that the 2010 Vacation Schedule has now been posted.

If you have not submitted your 2010 vacation request as of yet, I do encourage you to do so as soon as possible, as you may lose out on your prime choice of vacation time.

During the week of January 18-January 22, 2010 your Committeepersons and two

of your Shop Stewards attended a week-long training session at the CAW Local 222 Union Hall. This training was run by the National Union and co-sponsored by the Local. Your Health and Safety Representatives also attended a one day session on WSIB as part of the week.

Please note that not all of your representatives were approved for a Union leave of absence by the Company. The Local and the National offices will attempt to arrange another session at a later date for those Representatives who were unable to attend this training.

In order to keep the Membership informed and updated, I will be posting on the Union Bulletin Boards an "Article of the Month."

I will be randomly choosing an Article from our Collective Bargaining Agreement and then will post this Article on the Bulletin Board for all members to read. The chosen

Article will remain on the board for a period of one month giving all members an opportunity to view the Article. If any members have any questions or concerns about the Article that is posted please speak to your Union Representative on the floor or come and speak to me in my office.

For January you will have noticed that I posted Article 27, this article is in reference to Paid Sick Days Plan. For February I will be posting Article 25, this article is in reference to Holiday With Pay Plan.

Also, in regards to the Collective Bargaining Agreement, if anyone has yet to receive their personal copy please speak to

see **AMERICUS** – page 10



CARRIE BAILEY
AMERICUS
LOGISTICS
UNIT
CHAIRPERSON

Frustrating Process Of Negotiating At Trentway Wagar

This is the first report since the December issue, so belated New Year wishes to all. Hope 2010 is a better year economically for all of us.

As most know we are in negotiations with Coach Canada and progress is moving very slowly. Language issues are holding up the process. The company seems to want to re-write the language in the contract that has seemed to work for 20 years. This of course is a major issue for our Union, and we are not going to lose language that

has benefited the membership for these past many years.

Work schedules have been a nightmare. The hours of work is causing the biggest delay in bargaining. We all know it's management's right to schedule, but the Union must and will have input in this Collective Agreement to protect the quality and dignity of work. Without it chaos is inevitable.

We will continue to be diligent on these issues. The monetary issues haven't even been addressed. The other problem we're having is

locking the Company down to dates. Jim Devlin has so many other issues within his company we can't lock consistent days for bargaining. We have a February 6, 2010 strike date.

I know the membership is getting frustrated and even President Chris Buckley, who has sat in on bargaining with us, says we're not progressing in a positive manner because of the language issues that keep clouding the process. Chris has been very helpful, trying to bridge the differences both sides have.

In closing, the road ahead is going to be a rocky one with many turns and bends, but I have negotiated with this company for 20 years and have always been able to be successful in achieving a collective agreement that can be ratified by the membership.

If the company chooses to push us to the point that the only choice left to us is to withdraw our services, then Brothers and Sisters we will have the support of our National and Local Union, and I feel also for our community for this disruption of service will not be solely based on wages and benefits but quality of life in the workplace. By it being our house of work and dignity, collectively in solidarity Brothers and Sisters we will never stop fighting back! 🍁



TIM THOMPSON
TRENTWAY WAGAR
TRANSIT DIVISION
UNIT
CHAIRPERSON

Americus Vacation Schedule Out, Get Your Requests In Early

— continued from page 9

your Union Representative on your shift or you may stop by the office and pick up a copy.

I am pleased to let all of the membership know that the Union has been able to return one of our members back to work. This member was terminated in August 2009 and was returned to work effective January 2010. A special thank you goes to Shane Wark, CAW National Representative, who assisted, along with your Shop Committee members to resolve this grievance and have this member returned to work without proceeding to Arbitration.

There are currently six outstanding grievances. For five of these the Union has given the Company notice to Arbitrate and one grievance is currently at the Step Two stage of the grievance process.

A Labour/Management meeting was scheduled for after the **Oshaworker** deadline so that your Union may resolve these outstanding grievances.

As always, I can be reached at the following office number 905-619-7050 ext 5157 or you can e-mail me at carrie.bailley@hotmail.com.

In Solidarity! 🍁

CAW  TCA
LOCAL 222

MEETINGS

The General Membership meeting is held at 3:00 p.m. on the first Thursday of every month except July & August.

The General Motors Unit meeting is held at 3:00 p.m. on the third Thursday of every month except July & August.

The Oshawa Area Skilled Trades Council meeting is held at 3:00 p.m. on the fourth Thursday of every month except June, July, August & December.

CAW Family Auxiliary meetings are held at 7:00 p.m. on the first & third Tuesday of every month except July & August.

The Retirees' Chapter meeting is held at 1:00 p.m. on the first Monday of every month except July & August.

ALL MEETINGS ARE HELD AT THE CAW LOCAL 222 UNION HALL – 1425 PHILLIP MURRAY AVE.

JCI Union Challenging Company On Change In Policy

As this is the first report since the holiday shutdown I want to welcome everyone back and I hope you had a great holiday. The Plant Committee along with the CAW will continue to work with JCI in trying to obtain contracts for the new products that have been recently announced by General Motors for the Oshawa Assembly Plant. JCI has bids in at this time for interior components for the new Buick that is to launch I believe in March 2011.

Some questions have been raised concerning the General Motors Supplier Park which is located in the previously closed Truck Assembly Plant. This operation is being set-up to do jobs such as sub-assembly, sorting, unpacking and sequencing, with the agreement that traditional CAW work performed currently by CAW members in our area will not make up any of the work going into that operation. The latest company to go into this area is CEVA Logistics, which we expect will hire from a list of laid-off CAW members that Local 222 has provided to

them. The employees at this operation will be represented by CAW Local 222. I have provided the Local with a list of our JCI members who are currently on layoff.

For those who have asked, the last member recalled and currently working at JCI is seniority #334.

The Company has changed their attendance policy effective January 1, 2010, they are suggesting that most absences will be counted towards the 10 ESA (emergency days) that the Employment Standard Act provides. Absences such as S&A, bereavement, our bank days and PAA days are some of the days they plan to apply towards the allowed 10 ESA (emergency days). The Union has filed policy grievances on these changes and we will challenge these changes through the grievance procedure. I encourage members to be aware of these changes and if you are off work for medical reasons for yourself or a family member try and obtain medical verification if possible. It is the Company's intention to take a strong stance regarding absenteeism; they will start a progressive discipline procedure once you

10 ESA (emergency days) occurrences have been used up.

The date for our Court of Appeals request for Grievance #514 & 515 and improper notice of lay-off has been set, the Court of Appeals will hear our case on February 17, 2010. As soon as we have any further details or a decision on this matter it will be posted on our CAW Local 222 website at www.cawlocal.ca/222, click the link to News and Events.

Elections were taking place during January for Executive Board positions within our Local. My congratulations to all those who were successful, I look forward to working with all those who were re-elected and the newly elected Executive Board members in the future.

If you have issues or concerns please ask your supervisor to provide you with your Committeeperson / Union Steward or contact the Union office at 905-665-4247.

In Solidarity. 🍀



LARRY WILLIAMS
JOHNSON CONTROLS INC. UNIT CHAIRPERSON

The New Year To See Some Changes At Atlas

The RTO incentive has changed. It is now a system of pallets per hour.

One point should be made very clear:

Incentive is a company program and incentive programs are by nature a way for a company to drive the workforce beyond what is reasonable to expect as a fair day's work. We do not negotiate it. We can't make changes to it. If the company decides it no longer wishes to offer incentives, they'll shut it down. Odds are against the company removing incentives because for every three employees that hit 133 per cent the company is able to avoid hiring one person. That is the company's incentive, to offer incentives!

These programs negatively impact the workforce in many ways, as we can see on a regular basis. On our roads we have maximum speed limits because speed kills. In this warehouse we have minimum limits. I believe the same rule applies.

Elections were held on January 13 and January 20, 2010 for the Executive Board and CAW Local 222 Union Hall. Results were not available at the **Oshaworker** deadline. Congratulations to all those brothers and sisters elected.

Government policy makers along with the financial investment gurus fuelled this province's manufacturing sector's race to the bottom. They've pushed us into the crapper and are only now frantically scrambling not to hit the flusher as they try to pull us out again.

Greed should never outweigh social responsibility.

Ontarians have hopefully learned a simple reality from this period. Buy Canadian and Canada will prosper.

If you manufacture a superior product or offer superior service, the world will buy from you. We don't see many Ladas on the road anymore, correct?!

Unwillingness to invest in your own community can only result in the very decline and job losses we've witnessed in the recent past.

"We the People" and our three levels of elected government can no longer turn a blind eye to inconsistencies in our foreign trade policies. We all must stand united to assure "Buy Canadian" is held as the benchmark of any financial decision. Invest your buying power into the very economy that drives your country. Your standard of living as well as that of your children and neighbours will benefit. 🍀



KEVIN RIORDAN
ATLAS LOGISTICS UNIT CHAIRPERSON



LES
MACDONALD
RETIREES'
CHAPTER
PRESIDENT

By Les MacDonald, President

Well another year has gone by and we are starting our elections in the coming months. We have the Election Committee in February, Executive in March and the Standing Committees in April as well as different conferences and organizations. Please come out to our meetings the first Monday of the month except July and August. If a holiday falls on the first Monday of the month, like Easter or Labour Day, then we have our meeting on the following Monday.

Some of the events we have at the hall are Tai Chi and euchre on Tuesdays, line dancing on Wednesdays, five-pin bowling, camera club, pool or horseshoe tournaments once a month, golf leagues,

driver training, etc. For more information log on to www.local222retirees.ca.

I wish Sister Bev McCloskey a speedy recovery. You are missed down at the Union Hall but I know you are still getting things done from home. It's nice to see Brother John Redko back driving and playing euchre.

The winners of the January Pool Tournament were as follows:

"A" Champs: Clint Broughton and John McFadden; Runners Up Ron Willerton and Joe Chaput

"B" Champs: Randy Chopik and Bill Bonk; Runners Up Paul Chopik and Lou Kelsey. ♣

RETIREES' CHAPTER POLITICAL ACTION COMMITTEE REPORT

Pension Town Hall Meeting

Our CAW Local 222 Retirees Chapter Political Action Committee is hosting a Town Hall meeting on Tuesday, February 16, 2010 called Retirement Security for Everyone.

The forum is being held at the Branch 43 of the Royal Canadian Legion, 471 Simcoe St. S. Oshawa, beginning at 7:00 p.m..

This is a joint effort of the Local and National Union, the Canadian Labour Congress, Durham Region Labour Council and the Congress of Union Retirees Canada.

We are urging our members, family and friends to attend this Town Hall

meeting and voice your concerns and thoughts on needed pension reform. We have extended invitations to all our local MPs, MPPs, mayors and councillors. Each MP will be allowed two minutes on their party's position on pension reform. A special guest speaker is also being arranged.

The Retirees Chapter recently passed a resolution calling upon the Federal and Provincial Governments to appoint a cabinet minister for seniors, something we believe is long overdue. Your thoughts and views are welcome, as we will be taking this issue up with all political parties. ♣



GORD
VICKERS

WE SHALL REMEMBER

Beverley Barclay	Retired	Jan. 13, 2010	GM	Howard J. McGill	Retired	Jan. 19, 2010	GM
Jack D. Barkwell	Retired	Jan. 16, 2010	GM	Mary K. McLaughlin	Retired	Dec. 2, 2009	GM
Raymond V. Barton	Retired	Dec. 10, 2009	GM	Justin McPherson	Retired	Oct. 29, 2009	GM
Murray R. Birkett	Retired	Jan. 14, 2010	GM	Michael Meszaros	Retired	Dec. 12, 2009	GM
Robert K. Borutski	Retired	Dec. 2, 2009	GM	John H. Monaghan	Retired	Jan. 2, 2010	GM
Alan R. Bowins	Retired	Dec. 14, 2009	GM	Harold R. Mowbray	Retired	Oct. 24, 2009	GM
Lee F. Boyd	Retired	Nov. 20, 2009	GM	Emerson H. Neil	Retired	Oct. 23, 2009	GM
Arthur R. Brayley	Retired	Jan. 4, 2010	GM	James B. Nelson		Dec. 31, 2009	City Wide Taxi
Robert W. Byers	Retired	Dec. 12, 2009	GM	Terry E. Nixon	Retired	Dec. 11, 2009	GM
Lawrence F. Carnochan	Retired	Nov. 10, 2009	GM	Steven A. Popadyn	Retired	Jan. 6, 2010	Duplicate
John L. Catton	Retired	Dec. 27, 2009	GM	Earl T. Prescott	Retired	Nov. 20, 2009	GM
Leopold Charron	Retired	Dec. 25, 2009	GM	Ross M. Raby	Retired	Dec. 3, 2009	GM
Piotre Dupczak	Retired	Nov. 2, 2009	GM	Peter D. Randall	Retired	Dec. 10, 2009	GM
Robert Clouthier	Retired	Oct. 28, 2009	GM	Brian A. Rowe	Retired	Dec. 8, 2009	GM
John "Chick" Frolick	Retired	Jan. 10, 2010	GM	George L. Skerratt	Retired	Jan. 7, 2010	GM
Stefanie Ghersini	Retired	Nov. 7, 2009	GM	David J. Smith	Retired	Nov. 16, 2009	GM
Joseph A. Grills	Retired	Jan. 19, 2010	GM	Fredrick C. Smith	Retired	Dec. 28, 2009	GM
John F. Guthrie	Retired	Dec. 6, 2009	GM	Manuel F. Sousa	Retired	Jan. 1, 2010	GM
Douglas R. Healey	Retired	Jan. 8, 2010	GM	Frank Stepinac	Retired	Jan. 10, 2010	GM
Sidney C. Henry	Retired	Dec. 13, 2009	GM	Steven J. Stepinac	Retired	Jan. 20, 2010	GM
Howard J. Hopkins	Retired	Dec. 18, 2009	GM	Roy Taggart	Retired	Dec. 14, 2009	GM
William Hryhoruk	Retired	Dec. 23, 2009	GM	John L. Thompson	Retired	Jan. 6, 2010	GM
Douglas F. Kewin	Retired	Jan. 7, 2010	GM	T. Wayne Weaver	Retired	Dec. 12, 2009	GM
Carl A. Kydd	Retired	Nov. 18, 2009	GM	John West	Retired	Jan. 20, 2010	GM
Wilfred J. Laing	Retired	Nov. 29, 2009	GM	Earl W. Whitaker	Retired	Dec. 11, 2009	GM
Donald R. Long	Retired	Jan. 5, 2010	GM	Glen D. Woods	Retired	Dec. 21, 2009	GM
Helen F. MacInally	Retired	Nov. 24, 2009	GM	Robert Wright	Retired	Nov. 5, 2009	GM
Frank J. McClure	Retired	Oct. 23, 2009	GM	Frank E. Zarowny	Retired	Jan. 2, 2010	GM





CAW FAMILY AUXILIARY #27 REPORT

Auxiliary Christmas Party Special For Many Reasons



Auxiliary members, spouses and guests enjoyed an evening of festivities at our annual Christmas party of December 15, 2009.

Our former Santa has retired due to a problem with his knee and couldn't do the job this year so he sent his younger brother to take over the obligation. Well the younger Santa was welcomed with open arms, with most sisters taking the opportunity to sit on his lap and let Santa know what they were wishing for. Gifts handed out to the Sisters were boxes of chocolates, calendars and date-notes.

Prior to Santa's arrival we enjoyed a delicious pot-luck dinner; we do have the finest chefs among us.

There was a draw for 12 amaryllis bulbs.

CAW Local 222 President Brother Chris Buckley brought greetings on behalf of the Local and we thank the Local for the wine on the table as well as the coffee mugs. Also in attendance were Financial Secretary Brother Charles Peel and wife Barb and Retiree Chapter President Brother Les MacDonald and his wife Gail. We were entertained by the County Music Friends of Oshawa, Art Robicheau, Bill

Marshall, Jim Ford and Evelyn Stinson.

The feedback I've got back regarding our party has been very positive.

Following is a list of our annual Christmas donations in the amount of \$300 each: Denise House, Destiny Manor, Bethesda House, Cornerstone, Outlook for the Needy (St. Vincent's Kitchen), Canadian Mental Health Association, Simcoe Hall Settlement House plus 10 \$25 food vouchers.

Other donations made since my last column: George's Kids \$400; Epilepsy Durham Region \$100; Hearth Place \$100; Ontario Shores Whitby \$300.

We also made a recommendation to continue our support to St. Peter's Food Bank at \$200 monthly for 2010.

We made a donation of refreshments for the Candlelight Vigil held on the 20th anniversary of the Montreal Massacre December 6th. There was also the donation of the box lunch provided at the Retirees Christmas party of December 18th.

Our volunteers continue to assist at the Hillsdale Gift Shop under the convenorship of Sister Marian Ross who also does her part

there, Sisters who assisted recently Helen Rotterman, Margo Kennedy, Dorothy McEachern, Phyllis Munroe, Sharon Broadbent and Edie McCloskey.

Thanks to Sisters Marg Fitchett and Shirley Hill who once again did the shopping for 10 residents each at Fairview Lodge and Hillsdale Manor. These recipients of gifts have no family to buy for them. This ensures that everyone has a gift to unwrap Christmas morning.

Thanks to our Sunshine Convenor, Sister Verna Parker, who delivered the poinsettia plants to our shut-ins prior to Christmas.

50/50 Winners were Sisters Judy Huff, Vi Pilkey and Phyllis Munroe and the box of chocolates was won by Dorothy McEachern.

A donation was sent in memory of Sister Heather Kiberd's sister Nancy Swartz and our condolences go out to Heather and family.

Upcoming Events:

Tuesday, March 16, 2010 at 7:00 p.m. we will have our members-only night of cards, refreshments and prizes. Please plan to attend.

see AUXILIARY – page 14

2010 URG C Election Results



ROY J. FLEMING

The new 2010 Executive of the Union Rod and Gun Club has been sworn in. Keeping things going are:

President	– Rick Roddy
Vice-President	– Brady Hooker
Secretary-Treasurer	– Sharon Young
Target and Range Operator	– Paul Young
Trap	– Randy Strong
Casting	– Vacant
Property	– Doug Wade
Canteen	– Murray Handley
Publicity	– Roy Fleming
Rifle	– Graham Taylor
Sharpshooters	– Josie Pascoe
Sgt.-at-arms	– Wes Somers
Stan Ward Trophy	– Paul Young

This is a good group of people.

Here it is a snowy, half-wet morning but I am out of bed. If you have a feeder keep the squirrels out, especially the black ones, they are only rats with furry tails. These predators not only eat all your bird feed, they will throw more on the ground for the mice to eat and grow fat. If you have a cat or there are cats meowing about, control them. Cats that are not a pet can or will kill more birds than any other predator. Winter is hard for birds and small animals like rabbits, all need more food in winter. If you have older trees in your backyard like maples, birds and squirrels soon find a home to spend the winter.

Now coyotes are so plentiful and wander into town, cats are less plentiful.

I remember being at the Second Marsh in Oshawa just looking around on a Sunday morning and I counted 12 or 15 muskrats. Their hide was in the sunken ice, it all looked to be in good shape and in use. A couple of Sundays later we visited the Second Marsh and noticed some of the muskrat houses had been ripped almost to shreds. They were killed by the coyotes. You could see the evidence on the ice, small pieces of fur, blood on the ice. By spring not one muskrat house was in use. Maybe a pair survived and escaped, but these coyotes took up living along the creek bank. As coyotes can climb a tree, birds are not safe. The wild turkeys by the dozens have been caught at night by the coyotes. If you are walking near a cedar bush, another dry place the coyotes can catch birds is in the shallow snow, where the snow buntings spend their time mostly in the deep furrows of a plowed field.

When there were wild pheasants roosting on the ground in small flocks, the Hungarian partridge had the same fate. The last Hungarian partridge was in a field south of Rossland Rd. 60 or 70 years ago.

Sparrows, I sometimes think they are everywhere, but as you look closer you see they are mostly English house sparrows that we are thankful to see on a cold day, hopping about looking for any scraps or seeds on the ground. There are the song sparrows that love to sing in that sharp voice, as these sparrows almost look the same but the song sparrow is sharper in body. Another bird you will see near your house is the mourning dove, mostly the feathers look brown with a gray back. This bird is a ground feeder, mostly looking for small weed seeds. The chickadee you will find in a small clump of bushes looking for insects and grubs. As you listen you would think the bushes are filled with birds whose voices vibrate through the woods.

It will surprise you as you get out and look around on a cold winter day, there is food like dried frozen grains, old half rotten apples on the ground. All birds are on the lookout for food, if you remember as you walked along in the good weather and saw a wild apple tree or wild grapes, they make winter bird food.

The latest fishing news: The Ministry is going to open up ice fishing on the rest of the lakes that make up the Trent Waterway, but check the regulations closely so you know what they are. Winter fishing will be open for bluegill, yellow perch and black crappie. Wall-eye seasons remain closed during the winter in Zone 17 with the exception of Lake Scugog, Crowe Lake and the lower Trent River where Walleye winter fishing previously existed.

When Scugog opened up for ice fishing, some cried it was the end of the pickerel but ice fishing in Lake Scugog has gotten better as we got rid of those very large pickerel that ate more fish of any kind or size, even their own that had hatched that summer. They used to tell us pickerel would only spawn on clear

gravel lake beds or on a gravel shoal in a clear clean lake. Now we know these fish will live and can spawn in a lake of weeds as long as no oil or other poison is in the water.

Let's go trapshooting and indoor target shooting. We have had a trap for over 80 years starting at Bob Brown's gravel pit. A single bird at a time and we had a great time, all in the open, a little rain did not stop us. Phil Druz opened an abandoned gravel pit. then we moved to our present site north of Newcastle. We built an indoor shooting palace in a cement block building and over the years we installed air conditioning, better electricity, target holders.

We also have a small kitchen and a sitting room for you to tell stories and compare notes. The indoor range is open most evenings, call 905-987-5113, so pick a time favourable to you. The outdoor range has a modern electric trap to put those birds a-flying. There are five stations and you shoot five birds at every station. You can use any gauge of shotgun but the 12 gauge is the most popular. There is also a trap set up to shoot doubles. Come out some Sunday morning if the weather is suitable and show your skill.

Also, your yearly URG C fee is due. Yearly fees are single \$215, family \$280, junior \$102, there's a safety training course at \$25 and the one-time initiation fee of \$100. After that, handgun range fees are \$3 members, if you bring a guest \$5 and trap fees are members \$4 and guests \$6.

It all costs money and we have never received a dime from anyone or any place. So I will see you on Lot #23 Conc. 3 Clarke Township but ice fishing is not for me any more, cannot take the cold. ❄️

Auxiliary Christmas Party Special For Many Reasons

– continued from page 13

Auxiliary 27 sent a letter to our Premier Dalton McGuinty asking him and his cabinet to amend the current legislation regarding the HST in providing an exemption for heating, hydro, gasoline. If this legislation goes into effect it will have a detrimental impact on our seniors, the unemployed, low income families as well as the younger families of today where it now takes two pay cheques, sometimes more, to make ends meet.

Continuation of this HST will have a

negative impact on organizations such as United Way, veterans, church and charitable groups among others. We do hope he gives this request serious consideration. Each one of us has a voice and I do hope everyone exercises their right and sends their MPP a letter or e-mail, regarding their feelings on the upcoming HST.

Just a reminder your membership fees are due, see Sister Nancy Heney.

See you at our next meeting of Tuesday, February 16, start time 7:00 p.m.. ❄️

SKILLED TRADES AREA CHAIRPERSON'S REPORT

Strength Of A Union Remains In Its Solidarity

I will keep this article short. I would like to thank all the members who supported me for First Vice President and CAW Council. These are very important jobs and I am humbled by your strong support and committed to working hard at those positions to justify your trust in me.

I would like to thank the membership for supporting me to the runoff for the Skilled Trades Chair election. The results of that election were not be available at print time so I would like to thank the membership for the opportunity to represent them as Skilled Trades Chair regardless of the final results.

I truly believe the strength of this Union is forged in the unity we have expressed and we must overcome the suggestions that individual agendas will return better results. The truth is, in good times a Union shares gain and in bad times we share pain. If we endorse the belief that isolating our approach into separate factions in our Union of only Production

or Trades is the right approach... we will only share pain!✶



RON
SVAJLENKO
SKILLED TRADES
AREA
CHAIRPERSON

CAW Women's Skilled Trades And Technology Awareness Program For GM Members

Applications are now available at the CAW Local 222 Union Hall for the 2010 edition of this program, scheduled for the week of March 21 to 26, 2010 (the week of the Camaro shutdown).

The program is designed to raise awareness about apprenticeship programs and the various trades options that may be pursued in the auto manufacturing sector; provide an understanding of new technologies and the impact these changes are having on the auto manufacturing sector; develop strategies to overcome the perceived barriers when pursuing an apprenticeship; build the union by raising awareness of our history, with emphasis on the roles both the skilled trades and women have had on our Union, other CAW women's programs and local Union activities and campaigns.

The program is run at the CAW Family Education Centre in Port Elgin. Participants receive lost time and expenses, and child care is available at the Centre for the week.

Retiring Union Reps Attend Last CAW/GM Intra-Corporation Council



Many elected reps from CAW Local 222 have chosen to retire as of April 1st. At their final CAW/GM Intra-Corporation Council in December, Local 222 President Chris Buckley recognized them for their many years of service to our membership and for their years of participation in the Council. Pictured from left to right are Service Rep Brian Bittorf, District #6 Committeeperson Dave McWhirter, Car Plant Area Chairperson Ron Carlyle, Chris Buckley, District #2 Committeeperson/Components Chairperson Kevin Gray, Financial Secretary Charlie Peel, Service Rep Doug Sanders and Service Rep Mike McPhee.

New One Week CAW Family Education Option

For the first time, the CAW National Education Department is offering a one-week Family Education program that should help make it possible for members with limited vacation time to attend with their families.

Applications are now available at the CAW Local 222 Union Hall for the one-week session, which is from Saturday, July 10 to Saturday, July 17, 2010; Session 2 is from Sunday, July 18 to Friday, July 30, 2010; and Session 3 is from Sunday, Aug. 1 to Friday, Aug. 13, 2010.

All costs are covered by CAW Canada. This program is not part of the PEL program so members working at locations that do not have PEL in their contract are eligible to attend. There is no lost time allowance, however, members must attend on their own time.

Program Content

Adults discuss current economic and social issues from a worker's viewpoint, as well as the history, structure and policies of our Union. There are also guest speakers on topics that touch the lives of workers every day: changing society, globalization, health care, coalition building, human rights and equality issues, to name a few.

All sessions are held in a comfortable and very informal setting.

Teenagers aged 13 to 18 are involved in their own program geared to the concerns and issues of their age group. Again, the setting is informal and relaxed.

Children aged 5 to 12 are in a program supervised by trained recreation counsellors, with activities ranging from arts and crafts to games and sports.

Children from infant to age 4 are in the day nursery, complete with infant daycare and preschool facilities, including sleeping accommodation, enclosed playground and qualified staff.

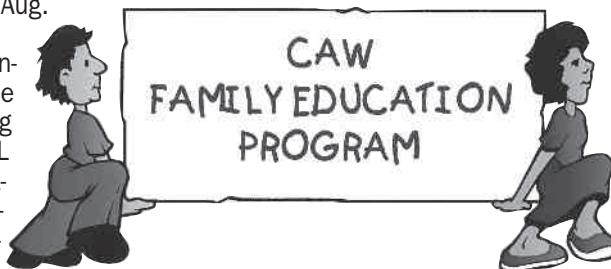
Participation in the entire program is mandatory for all family members. Eligible family members are considered to be those of the immediate family and does **NOT** include grandchildren, nieces, nephews etc. Pets are not allowed.

Family Time

Classes run from 9 a.m. to 4 p.m., with the Wednesday afternoons and mid-session weekend set aside for family activities. Evenings are free to enjoy a wide

array of recreation activities at the sports facilities available on site; baseball diamonds, soccer fields, horseshoe pits, tennis courts, volleyball court, indoor gym, sandy beach. There is a cultural evening and participants are encouraged to bring any musical instruments and dress.

Application forms are available at the CAW Local 222 Union Hall or at our website, www.cawlocal.ca/222, click on News and Events. The forms must be signed by Charlie Peel as the Financial Secretary to confirm that applicants are members in good standing. First consideration is given to families who have never attended the program. Deadline for application is Friday, March 19, 2010.★



CAW Bursaries

The CAW National Union and CAW Council bursary program has been announced for 2010.

Annually there are a total of 25 bursaries offered to the sons and daughters of CAW members in good standing, entering their first year of full-time post secondary education. The bursaries are worth \$2,000 each. There is one bursary available for CAW members with at least one year seniority attending their first year of full-time post secondary education.

Please be aware, this is an entrance bursary and is not available for students entering subsequent years of study.

Aside from the completed application form (available at the CAW Local 222 Union Hall or from the website www.cawlocal.ca/222, click News and Events), the following are required: a letter of recommendation from a teacher, principal or community activist; transcript/record of marks (most current record is acceptable). Grades are only one of several factors considered in the awarding of the bursary.

A committee appointed by the CAW Council Executive Board and or the CAW National Executive Board will make the selection of candidates. The decision of the committee is final.

Submit completed applications by April 30, 2010, to CAW Canada, Edu-



cation Dept. 205 Placer Crt., Toronto, ON M2H 3H9, Attention: Rick Rose.

The bursaries are named in honour of social activists Jim Ashton, Dan Benedict, Cesar Chavez, Nelson Mandela, Victor Reuther, Dennis McDermott, Tommy Douglas, Terry Fox, Patrick Joseph McEvoy, Rosemary Brown, Tom Pickford and Larry Bauer.★

Everyone Deserves A Harassment-Free Workplace



Lately we seem to be dealing with harassment issues in certain areas of the plant. I am sure personal trouble, stress, and an assortment of other concerns are what could be driving a portion of this problem. All of us are entitled to a harassment-free workplace. The Company is required to provide a work environment that is free from discrimination. They maintain a strict policy prohibiting unlawful harassment of any kind.

Workplace Harassment includes, but is not limited to, the following examples:

- Unwelcome remarks, jokes, innuendoes or taunting about another's body, attire, gender, disability, racial or ethnic background, sexual orientation, etc. which cause awkwardness or embarrassment.
- Displaying visuals of a sexual, racial or otherwise offensive nature such as pornographic pictures, posters, cartoons, graffiti or simulation of body parts.

- Leering (suggestive staring) or other gestures.
- Unnecessary physical contact such as touching, patting or pinching.
- Unwanted sexual solicitation, physical contact or advances, particularly made with implied reprisals, if rejected.
- Refusing to work or share facilities with another employee because of the their gender, disability, sexual orientation, racial, religious or ethnic background.
- Backlash or retaliation for the lodging of a complaint or participation in an investigation.

We must all respect each other at all times. If you have issues talk to your Committeeperson, Human Rights rep, Supervisor, or myself.

Injured At Work

If you are injured at work it is very important that you report the injury right away to first aid. When you report an injury to first aid or

your Supervisor, make sure you take notes of the occasion. Remember to record all dates relevant to your injury and your report. Get names of co-workers who witnessed your injury. If no one saw your injury when it happened, make sure to tell a co-worker of it right away. Report your injury to first aid and then see your family doctor or a walk-in clinic doctor. If your Worker's Compensation claim is being disputed by the Company or being delayed pending the outcome of an Adjudicator decision, you can file for S&A benefits.

In Closing

I would like to wish all of the recent retirees from within District #7 a well-deserved, long and healthy retirement. I can be reached in the office at 905-644-3310 or email michael.munce@gm.com. If you have any questions or concerns, please call me.

Until next time, in solidarity. 🍁

Proud Of Local's Track Record As A Social Union

Welcome back to all of you after a well deserved Christmas holiday and hopefully 2010 will bring us a much better year.

Elections

By the time you read this article the election will be over and I would like to congratulate all of those who were successful in being elected. I would also like to commend those who were not elected but chose to run a clean campaign. The majority of our members have been here a long time and do not want to see the "dirty politics" and personal attacks that we have all seen over the years. Again thanks for keeping it clean.

I was acclaimed to my District #4 Committeeperson position. The last three years were very busy and many difficult decisions had to be made on your behalf by your Shop Committee and by your Executive Board but I do believe that we always have the membership's best interests at heart.

December Gate Collection

On behalf of Janet Wodniski and the Denise House, I would like to say a special "thank

you" to all of those who gave generously to the gate collection on December 4, 2009. I would also like to thank all of the elected reps who stood at the gates on both shifts to help with the collection. A total of \$4,110.60 was raised in such difficult times. Hats off to all of you!

Facebook

To all of those who use Facebook or have kids using the domain be aware that 40 per cent of the employers in Canada are now searching names on the site prior to hiring employees. It has been challenged in the courts and the ruling was that the site is public, therefore an employer can refuse to hire you based on what you have posted on the site. Be aware!

Seniority TPTs

Due to the fact that we have 478 laid off employees out there with 10 or fewer SUB credits, we will be seeing many apply as TPTs by the end of March. We will be getting these members in ASAP.

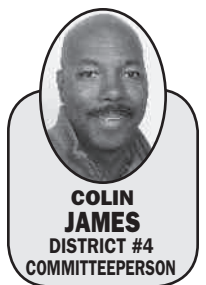
Devastation In Haiti

I am sure that by now we have all seen the

devastation in Haiti. It is a crying shame that one of the poorest countries in the world could be hit so badly with an earthquake of such magnitude. Many of you have been asking if the CAW if going to be doing a collection or anything in regards to Haiti. There has already been a \$25,000 donation from the CAW Local 222 Social Justice Fund.

I raised the issue with the Shop Committee as well as the Executive Board after **Oshaworker** deadline to ask that a gate collection be arranged and that the money donated will go to Haiti via the Canadian Red Cross. Hopefully by the time you read this article, we do have a date and a collection has been confirmed. CAW Local 222 has always been a Union with a social conscience and has been involved in many collections for disasters in the past therefore, I do believe that we need to continue with our track record.

Until next time, I can be reached at mike radio 4010, office phone 905-644-4010, cell 905-744-4010. 🍁



ACSYS Pension Windup Details Still Being Worked Out

As I write this, I realize this may be my last article as Pension Rep due to the fact the GM elections are on.

I want to thank the membership for the acclamation as Recording Secretary for the CAW Local 222 Executive Board; I'm either doing a good job or no one wanted this position. In any event, I thank you.

Those active members who received a letter regarding your ACSYS pension should call or come in and see your Pension Rep. Those already retired will continue to receive their monthly benefit. Unfortunately those retiring January 1, 2010 or later will have their benefit put on hold until Mercer gets provincial government approval for the wind up of the plan. You may or may not receive a monthly benefit. Details are still being worked out. If you do not get a monthly benefit, they will offer you the option of moving your commuted value (a lump sum) to a plan of your choosing. Once all the details are worked out we will hold an information meeting at the CAW Local 222 Union Hall to answer any and all questions. Whether I'm re-elected or not, this meeting will take place. Your Union as usual will make sure you are not disadvantaged due to this wind up.

Those on a grow-in to retirement should receive their paperwork about three months prior to your retirement date. If you don't, give us a call. Once you receive your paperwork you must return it to the South Main Office ASAP! This way everything should run smoothly and you'll receive payment on time. I say "should" because even though you hand things in on time, the Benefit Centre may screw things up, causing undue delays. Hopefully this is not the case.

Those receiving CPP benefits should have seen an increase to their benefits as these increases took effect January 1, 2010. Isn't it strange that the government gives you an increase (due to the cost of living) yet the same government insisted we get no COLA increase to our GM pension in order to get the loans. I guess what's good for the goose isn't as good for the gander.

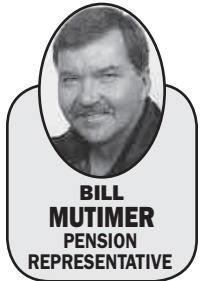
As I said at the start, this may be my last article. If it is I want to take the time to thank you for allowing me the opportunity to represent you as Pension Rep these past 13 years. It was truly a pleasure. If I'm re-elected, again I thank you for your continued support. As my leaflet stated, over 6,000 members have retired since I've been on the job, not includ-

ing the grow-ins who will retire over the next three years.

In closing, elections are a necessary evil. Every three years you get the chance to elect who you want to represent you to look after pensions, E.I. and SUB, insurance and benefits and your in-plant reps.

What is not necessary is the slanderous leaflets or leaflets accusing the current reps of not doing their job. I believe your leaflet should cover your qualifications and desire to do the job. Going around putting down the incumbent or your opposition only weakens

our Union, puts negativity in the membership's minds and pits worker against worker. I believe in our Democratic right to elect who represents us, but putting someone down just to try to make yourself look good or better is in my mind unnecessary and yes destructive. Every elected rep does his or her job to help and assist members once elected. Some say change is good, I feel experience is better. ♣



**BILL
MUTIMER**
PENSION
REPRESENTATIVE

GOVERNMENT BENEFITS 2010 as of January 1, 2010

Canada Pension Plan and Quebec Pension Plan	CPP	QPP
1. Contribution Rate	4.95%	4.95%
2. Year's maximum pensionable earnings (YMPE)	\$47,200.00	\$47,200.00
3. Basic exemption	\$ 3,500.00	\$ 3,500.00
4. Maximum premiums for employees Maximum premiums for self-employed	\$ 2,163.15 \$ 4,326.30	\$ 2,163.15 \$ 4,326.30
5. Retirement Benefits (maximum for new recipient)	\$ 934.17	\$ 934.17
6. Lump Sum Death Benefit (max.)	\$ 2,500.00	\$ 2,500.00
7. Disability (max.)	\$ 1,126.76	\$ 1,126.73
8. Dependent children's benefit	\$ 214.85	\$ 68.22
9. Surviving spouse 65 and over (max.)	\$ 560.50	\$ 560.50
10. Surviving spouse under 65 (max.) Surviving spouse 45-64 (max.) Surviving spouse under 45 (max.) – not disabled, no child – not disabled, with child – disabled	\$ 516.57 N/A N/A N/A N/A	N/A \$ 426.10 \$ 109.12 \$ 395.62 \$ 426.10
Unemployment Insurance (E.I.)	Canada (excl. Quebec)	Quebec
1. Annual insurable earnings (max.)	\$43,200.00	\$43,200.00
2. Premiums – annual maximum (employee) Premiums – annual maximum (employer)	\$ 747.36 \$ 1,046.30	\$ 587.52 \$ 822.53
3. Benefits – weekly maximum (55 per cent of insurable earnings)	\$ 457.00	\$ 457.00
Old Age Security (effective January 1, 2010-adjusted quarterly)		Maximum Monthly
1. Old Age Security		\$ 516.96
2. Guaranteed Income Supplement		\$ 652.51
3. Spouse's allowance (Age 60-64)		\$ 947.86
4. Widowed spouse's allowance (Age 60-64)		\$ 1,050.68

Employment Insurance Responsibilities And Rights

- Y**ou have the responsibility to:
- Report all work and earnings received while collecting Employment Insurance.
 - Complete reporting in a timely manner or use Teledec.
 - Follow instructions from Employment Insurance staff members.
 - Report any absences from the country, unless told by an Employment staff member(s) that you don't need to do so.
 - File a claim promptly when you become unemployed.

- Keep a record of your claim.
- You have the right to:
- File a claim for Employment Insurance benefits.
- Receive help in filing a claim.
- Appeal decisions about your benefits, which you feel are unjust.
- To see any government record which contains your personal information, under the Privacy Act. 🍁



CAW LOCAL 222 RETIREES

**Our Best Wishes go out to the latest group of Local 222 retirees.
Good luck to each and every one of you.
We wish you all the best in your future endeavours.**

Name	Unit And Department	Years of Service	Retirement Date	Name	Unit And Department	Years of Service	Retirement Date
Russell T. Abbott	GM/78C	30.0	Feb/10	Harold Leach	St. Marys Cement	31.0	Feb/10
Monika M. Bayer	GM/27	30.0	Feb/10	Garie J. LeBreton	GM/6	27.5	Sept/09
Dean J. Beare	GM/66	33.4	Dec/09	Michael E. Luke	GM/66	34.2	Dec/09
Egils Berzins	GM/94	30.0	Feb/10	Linda L. MacKinnon	GM/26	30.0	Feb/10
Ian Brown	Lear	22.0	Jan/10	Curtis L. McCulloch	GM/92	30.0	Nov/09
Scott E. Cawker	GM/49G	31.9	Sept/09	Gregory J. Paulin	GM/69A	30.0	Feb/10
Wayne Cole	Lear	24.0	Jan/10	Lucien Proulx	GM/92	30.0	Feb/10
Verlie Cummings	Lear	22.0	Jan/10	Ronald Sundberg	Lear	19.0	Jan/10
Edward Dunn	Trentway Wagar	3.0	Jan/10	Eng Teoh	Lear	23.0	Jan/10
Carmelo P. Farrugia	GM/8	30.0	Nov/09	Thomas K. Wade	GM/49X	30.0	Feb/10
William Hall	Lear	24.0	Jan/10	Peter Wells	Lear	22.0	Jan/10
John Van Hemmen	Lear	23.0	Jan/10	Dennis Whalley	Lear	23.0	Jan/10
Hubertus Kortekaas	GM/49P	30.0	Feb/10	George F. Wright	GM/49X	23.1	Nov/09
Daisy Langdon	syncreon	17.0	Jan/10				



CHANGE YOUR ADDRESS

Before you move, please notify the Union Hall of your new address.

Your Oshaworker will not be delivered because of incomplete addresses, incorrect postal codes or a missing apartment number. Please call the Union Hall at 905-723-1187 or 1-800-465-5458 or email marlenes@idirect.ca to ensure you get the next issue.

Frequently Asked Questions About Dependent Tuition Refund

Who is eligible?

All regular active hourly employees and employees on leave of absence or layoff who are receiving 100 per cent GM paid benefits. Effective September 2002 retirees and surviving spouses who are receiving 100 per cent GM paid benefits are also eligible.

Which dependents are eligible?

All dependent children covered by the employee's medical benefits. These are generally unmarried natural children, stepchildren, adopted children, children by legal guardianship, and children for whom the employee has legal responsibility.

Can my spouse apply?

No. Only dependent children as defined for health care benefits are eligible.

Can my dependent file an application through both eligible employees?

Yes. Both GM employees may coordinate claims. Both employees must submit a receipt showing the total proof of payment.

Does this apply to retirees?

Yes, retirees and surviving spouses who are receiving 100 per cent GM paid benefits are eligible.

What type of course is eligible?

Courses leading to post-secondary diplomas, undergraduate, graduate or post graduate degrees from accredited institutions are eligible.

Is there a limit on tuition or courses?

Yes, \$1,500 for 2009 calendar year per eligible dependent.

Effective January 1, 2010, the annual maximum will be \$1,300 per eligible dependent.

Are books, locker fees or other expenses covered?

No. Fees covered are tuition and compulsory fees that are charged to all students.

Are there any deadlines for the program?

Yes. Retroactive applications will not be accepted after March 31 of the year following the calendar year in which you are applying for.

How many times can I apply within the year?

Separate applications can be submitted throughout the year up to the annual maximum entitlement.

How will I receive my payment?

Reimbursement will be made through the eligible employee's payroll. Retirees will re-



DON THOMPSON
GM INSURANCE
REPRESENTATIVE



BARRY GRILLS
ALTERNATE
GM INSURANCE
REPRESENTATIVE
AND EXECUTIVE
BOARD MEMBER
(TRUSTEE)

ceive a cheque from the GM Canada Benefit Centre.

Will my payment be taxed?

Yes. Under Canada Revenue guidelines, these tuition payments are taxable as income to the student. A T4A will be issued in the student's name by the GM Canada Benefits Centre no later than the end of February of the year following payment of the claim.

Note: The student's SIN is a requirement of Canada Revenue Agency for the purpose of T4A generation.

What documents are required when submitting applications?

An original receipt or a photocopy of the receipt certified by your supervisor is required to process the application.

What happens if my son/daughter's school year runs from September 2008 to May 2009?

Along with the receipt, a letter from the Institution stating that the fees paid in 2008 also apply to 2009 school year is required.

Can I apply for reimbursement if the course was paid in 2008 but applies to 2009?

Yes. Once again, a letter from the school would be required along with the receipt.

Note: In this case you will only be able to apply for the 2009 year as the deadline for 2008 has expired (March 31, 2009).

Can I apply for reimbursement if my dependent is using student loans for financial assistance?

Yes. Attach receipt and application for the student loan to your Tuition Assistance for Dependent Children application.

Where do I get Tuition Assistance for Dependent Children Application Forms?

Call the GM Canada Benefits Centre for an application package at 1-877-442-4625. You must have a PIN number to activate this service.

Important: Note the deadline of March 31 above.

In Solidarity. 🍁

Support Your A. TAYLOR-G. MORGAN CAW Dental Centre

CAW  TCA
LOCAL 222

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- 1 Periodontist •
- 1 Endodontist •

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Tuesday 9:00 a.m. – 5:00 p.m.
Wednesday 11:00 a.m. – 7:00 p.m.
Thursday 9:00 a.m. – 5:00 p.m.
Friday 8:00 a.m. – 4:00 p.m.

We Accept Direct Payment From Insurance Plans!

CAW Dental Centre
1425 Phillip Murray Ave., Oshawa



North American International Auto Show 2010

Built In North America Matters!

At the press days for the 2010 Auto Show in Detroit, General Motors took the opportunity to showcase some fuel-efficient vehicles from Chevrolet, the new Buick Regal, plus a Cadillac concept car rumoured to be slated for Oshawa.

The 2011 Buick Regal garnered a lot of media attention as well as the 255 hp Regal GS concept car that GM introduced at the show. The Regal goes on sale in North America in the second quarter of 2010. These initial vehicles will be built in Russelsheim, Germany until North American production moves to our flexible manufacturing line in early 2011.

A vehicle that could also be headed for Oshawa was unveiled in Detroit, the Cadillac XTS Platinum concept car. Although no official announcement has been made, let's keep our fingers crossed and hope GM makes the right decision.

For greener options, Chevrolet rolled out the electric Volt and three new fuel-efficient compact cars designed to attract younger buyers.

With the Volt, you can travel up to 65 kilometres on electricity without using gasoline or producing tailpipe emissions. It is scheduled to begin production later this year at Detroit's Hamtramck Assembly Plant.

Chevrolet's compact cars featured at the show were the Cruze, Aveo and Spark. These European-styled small cars all offer consumers a fuel-efficient alternative when considering a new vehicle.

The 2011 Cruze will begin production later this year in Lordstown, Ohio. The 2012 production models of the Aveo will be built north of Detroit at the Orion Assembly Plant, beginning in 2011. Although no manufacturing location has been announced for the 2012 Spark, let's hope that GM continues this positive trend and assembles it in North America as well because "Built in North America Matters!" 🍁



The Buick Regal GS Concept Car at the 2010 North American International Auto Show.



STORY AND PHOTOS BY
**JOE
SARNOVSKY**
OSHAWORKER
EDITOR



The Cadillac XTS Platinum Concept Car makes its debut in Detroit.



VOLT



SPARK



AVEO



CRUZE

Looking Forward To Welcoming New Units To Our Local

Last year ended on a positive note with more workers wanting to join our union. A vote was held in December for the workers at the Ajax Pickering Uxbridge United Way. While there are some issues to work out as to who will be in the bargaining unit, I am fully confident that we will sort through these issues and will soon welcome this unit into our Local.

We also have an application before the Canada Industrial Relations Board. This is with a car transport company that hauls cars for GM. We hope to have this new unit certified in the near future.

A few years back the Union started to add an organizing component to some of our education courses. Students who have participated in the PEL program in the last couple of years have had the opportunity to pick organizing as a part of a PEL project. I have been pleased to work with some of our Local PEL students. In some cases

we have been able to plug them into some of our organizing drives and I have appreciated their assistance. I will again be working with some of our Local students in the current session.

There are a number of other irons in the fire and I am always eager to talk to anyone who is interested in joining our Union. I am optimistic that this year we will be able to help many more workers find fairer treatment, representation, and a better standard of living for themselves and their families by joining our union. I can be reached at the CAW Local 222 Union Hall at 905-723-1187.

In Solidarity. 🍁



JOEL SMITH
COMMUNITY-BASED
ORGANIZER

Stay Active In Elections That Impact You

It's been a pleasure walking throughout the GM Autoplex talking to most of the sisters and brothers during my election campaign for CAW Council. Thank you to everyone who allowed me the opportunity to bend your ear and to also listen to your concerns. Congratulations to all the candidates who participated in our CAW Local 222 Executive Elections. It's everyone's right and also our responsibility to take an active role in our election processes. This stands true for our upcoming October Durham Regional and Municipal four-year-term elections. Please ensure you listen to the candidates and vote for those who best represent your interests and concerns.

Ontario Waste Diversion Act Consultations

I attended as a guest to the December 2009 CAW Council and the Environment Committee meetings on my own time and dime. I was asked to be a member of a sub-committee of the CAW Council Environment Committee. Our objective is facilitating an exchange of information with respect to the various initiatives that are being taken regarding the Ontario Waste Diversion Act and the Toxics Use Reduction Act. This is the first time this has been done with CAW local activists work-

ing with the committee and the CAW National Office.

The role of the subcommittee is to help the CAW address this situation and to maximize united efforts with respect to these acts by an exchange of information and ideas. We are working hard to ensure that we find the best ideas that benefit us with a strong Labour perspective.

If you are interested in learning more and commenting about these acts please go to <http://www.ene.gov.on.ca/en/land/wda/index.php#3>.

CAW Durham Regional Environment Council Election Results

We want to first off thank the valued commitment and dedication of our outgoing CAW DREC Executive members: James Van Kemp of Local 222, Penni Ishii of Local 112 and Joyce Bonneau of Local 222.

We thankfully gained five new Executives who will bring forth new ideas and initiatives. They are Bart McNeil of the CAW 222 Retirees Chapter Environment Committee as our Second Sergeant at Arms and four new Trustees: Jesse Forbes, Chairperson CAW 222 Youth Committee; John MacDonald of Local 222 and Labour Staff Representative

for Labour Community Services of Durham; Steve Conway, Local 222 Chairperson Flying Squad; and Tammy Schoep of the Local 222 Youth Committee.

The other positions were taken by our previous active members of CAW: DREC President Dave Renaud of Local 222, First Vice President Eric Wiggans of Local 222, Second Vice President Terry Howell of Local 1090, Financial Secretary Wendy Cartwright of Local 1090, Recording Secretary Mary Sue Hill of Local 222, Kathie Fowlie of Local 222 as First Sergeant at Arms, and Trustees Phil Goodwin and Terry Thompson of Local 222. We are excited to be able to once again represent the interests of almost 33,000 members of the 10 regional locals on environmental issues with a positive labour perspective.

Keeping It Green In Solidarity

For GM in-plant issues, please call me at 905-644-4930 Monday (days only), mike radio 1374 or email Dave.Renaud@gm.com or for outside issues, home 905-404-1279 or email Dave.Renaud@rogers.com. 🍁



**DAVE
RENAUD**
DURHAM REGIONAL
ENVIRONMENT
COUNCIL
PRESIDENT
CAW ENVIRONMENT
REPRESENTATIVE
GM AUTOPLEX

Municipal Elections: Will Your Name Be On The Ballot?

So you are recently retired and have always had an interest in politics. Municipal election discussions start to happen soon after the New Year celebrations have ended. It may be that the media are looking for stories after Christmas, or the fact that we already have an election date, October 25, 2010. Having finished my fourth term on municipal Council, I want to encourage others to think about where you may fit in the political spectrum.

Canadian politics may seem boring to people outside of Canada or to some media that would love to be covering politics where a scandal makes for a great headline. From first-hand experience, I can tell you that my life is far from boring and we are very heavily regulated so that scandals don't often happen in municipal politics. Sure it would be easier if there was money for every project that was brought forward to be considered by your elected representatives. There is far more gained by working collaboratively with community groups to make a project work.

A person really needs to consider why they want to run and have they got something to offer that the incumbent may not. Skills that help make a good politician would include a person who is: caring, compassion-

ate, visionary, a good listener, a communicator, has integrity, a team player and offer leadership.

If you are married, I would suggest a family discussion because it will affect your entire household. The election will be quite time consuming but if you are successful, then your life will change big time. Your life will become quite public and your good name may not always be held in the regard it once was. You will need to look at your community as it relates to the entire municipality not just your backyard or a single issue.

Every politician needs to have fresh ideas to consider. These ideas can come from many different sources and at election time many new ideas come forward. Many people wonder if elected office is something that they should consider and how does one go about getting their name on the ballot.

Your next stop would be the Clerk's Department of your local municipality and fill out the paperwork. ♣



**LARRY
O'CONNOR**
UNION IN POLITICS
COMMITTEE
MEMBER

CAW LOCAL 222 COMMUNITY ACTION CENTRE UPDATE

Action Centre Working With Members Towards A Brighter Future

The staff of the CAW Local 222 Community Action Centre would like to say thank you to the peer helpers who put together a great Christmas Party for the kids. We had parents and 50 children attend the event. The children had the opportunity to play games, make crafts and meet with Santa Claus to let him know what they wanted for Christmas. The entire day was a fun-filled event and we look forward to planning more family events in the future.

We would also like to thank Glenda Maidens from Keller & Williams Real Estate for the turkey hampers donated for the benefit of the unemployed.

In the future the Action Centre will be offering new services for our members. We received approval to purchase the Equa-Path Online Computer Program to assist workers in upgrading their computer skills. This is a valuable resource for all our members as they can log on to the online program from any computer and will be able to print a certificate of completion upon finishing each module of the program. Peers will be trained to assist members on how to use the Equa-Path program.

We would also like to remind members that Second Career is still available for workers who need retraining to get back into the

workforce. Members started school in January for courses such as Environmental Technician, Business, Construction Operator and Computer Network Technician. The Action Centre has assessment counsellors who can assist our members in reaching resources in the community and Second Career Training. Members who would like more information

on the Equa-Path Computer Program or to set up an appointment with a Second Career Counsellor can call the Action Centre at 905-432-7205 or visit us in the Oshawa Midtown Mall on John Street.

In Solidarity. ♣

BY
**CONNIE
SNELGROVE**
CAW LOCAL 222
ACTION CENTRE
CO-ORDINATOR



The First Step Is To Start

The Social Justice Fund was negotiated to provide an avenue for union members to assist those less fortunate in their communities. Yes, we all give generously to the United Way and they do a great job providing relief to those less fortunate as well but organizations such as the Salvation Army and the John Howard Society also play an important role.

Under the leadership of our Local President Chris Buckley, a donation was made to the John Howard Society out of the Social Justice Fund that provided 63 Christmas hampers to needy families in this community. On behalf of the Community Service Committee we would like to thank our Union Leadership and you the members for supporting this initiative and many others that the Social Justice Fund supports.

The recent devastation in Haiti reminds us

as Canadians how lucky we are and how other countries live in conditions we can only imagine and then to be struck with a natural disaster makes things only worse for that small country. The average wage in Haiti is \$70 a month. I am proud to witness the generosity of our Union and our members who reached deep into their pockets to help in whatever way they could. This effort will be long term as the rebuilding begins but the trauma that these people have endured will take years to heal.

We all must continue to support those less fortunate than us as we all know we do not have to look too far to see people a lot worse off than we are.

This month there will be an event taking place called "The First Step is to Start." It is a women's conference where everyone can learn how to create your return-to-work action plan. This conference will take place

on February 17, 2010 at the Ajax Convention Centre, 500 Beck Cres. in Ajax. It starts at 8:30 a.m. and runs to 3:30 p.m.. So come out and choose some workshops that will supply the tools to create your plan and help to eliminate the barriers to work and learn about community services that can support you in implementing your plan. This conference requires you to pre-register at www.drltb.com and a fee of \$10 will be charged which will include your materials and lunch. Hope to see everyone there. If you have any questions you can call 905-666-3620 or 1-800-483-4845.

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STEPHANIE ROSS
COMMUNITY SERVICES COMMITTEE CHAIRPERSON

MOToring TO WELLNESS

New Year's Resolutions

2010 is in full swing, and many of us have aspired to making resolutions for healthier living. Achieving a healthy weight, eating healthy, becoming more physically active, dealing better with stress are common goals people strive for. If all is going well then congratulations and keep up your good work. If you've been wavering, get back on track. Take the first step by reviewing the following information. Then, set realistic goals, keep track of your progress and take pride in your accomplishments! You'll enjoy a healthier year ahead!

Healthy Eating And Physical Activity:

Achieve and maintain a healthy weight to improve your overall health. Aim for balancing the energy you consume with the energy you expend.

Quitting Smoking:

People smoke for different reasons and knowing your reasons may help you in your quit attempts. Quitting smoking takes practice. Learn from each attempt, and increase your chances of success.

Stress:

Stress is a fact of daily life yet too much of it can cause serious health concerns. Start by ensuring you are getting enough rest and sleep.

Visit www.motoringtowellness.com for more information on stress and other useful health information to get your New Year's off to a right start!

Thank You

Thank you to everyone who participated in the 2009 GM/CAW wellness programs! We have exciting programs planned for 2010. To have a peek of what's to come, and to find out who is eligible to participate, visit the **Motoring to Wellness** website at www.motoringtowellness.com and click on the "Calendar of Initiatives" button.

Each person who participates in a program will have their name entered into a draw. Under no circumstances will identifiable individual information or data be made available to your employer. Your participation and personal health information will be kept confidential.

Congratulations to all of the 2009 **PRIZE** winners. Here's a quick list of some of the CAW Local 222 winners and prizes distributed for the fall programs.

PROGRAM	PRIZE AWARDED	WINNER
Personalized Health Risk Assessment	A Wii™ Fit System	Donald Chester
Body Composition Screenings	Garmin® GPS Navigation System	Ramesh Syal Greg Osumek



IMPORTANT PHONE NUMBERS

CAW Local 222 Union Hall

905-723-1187
1-800-465-5458

CAW National Office

1-800-268-5763

CAW Dental Centre

905-579-8730

CAW Legal Services Plan

905-433-4242
1-800-387-6592

CAW Vehicle/Home Insurance

1-877-229-4677

GM Canada Benefit Centre

1-877-442-4625

RECREATION COMMITTEE REPORT

CAW Tournaments On Tap

The Regional 10 Pin Bowling Qualifier is going to be Sunday, February 21, 2010 at Leisure Lanes Oshawa.

Deadline for entries is February 13, 2010. Fee is \$22 per person, this is a team event with five players per team. Certified cheques or money orders can be sent with the form and waiver to Steve Hunter, c/o CAW Local 222, 1425 Phillip Murray Ave., Oshawa, ON L1H 8L4. For further information, please call Steve at 905-623-8007.

This event is affiliated with the National Tournament being held April 24-25, 2010 in Bramalea.

The National Five Pin Tournament (there is no qualifier) is March 13, 2010 at NEBs Fun World, Wilson Rd. N., Oshawa. Entry fee per person is \$32, with the women's and men's divisions at five players per team

and the mixed is six players per team. The closing date for entries is March 5, 2010. Send the completed application form and waivers with a certified cheque or money order to Les MacDonald c/o CAW Local 222, 1425 Phillip Murray Ave., Oshawa, ON L1H 8L4. For information call 905-728-9766.

The Regional Qualifier for the CAW Non-Contact Hockey Tournament is going to be March 27-28, 2010 at Westwood Arena in Toronto. Registration is \$600 per team and picture ID will be required. Deadline for entries is March 19, 2010.

Applications for all events are available at the CAW Local 222 Union Hall. 🍁



**DEAN
HOWSE**
RECREATION
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CHAIRPERSON

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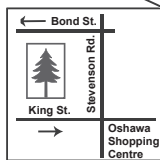


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Wing Night February 10

During the holidays we had a very important meeting of the top brass of the CAW Truck/Car Hockey League. It was agreed that anyone who wishes to play next year in the hockey league must give us a postdated cheque for next year before the end of the season. Your cheque will not be cashed until you have been contacted next season just before the draft. If you do not wish to play it will be returned to you or torn up. This keeps us from wearing our fingers to the bone calling. Please make sure your correct

Grill, 1656 Nash Rd. in Courtice. Come out and have wings on us, then you will be able to fly through the play-offs. A good night out.

By the fickle finger of fate, on November 26th all teams of the league ended up with a 4-4 tie. I don't think this will ever happen again. Someone upstairs didn't want any team to lose that day.

● Bittmore Bar and Grill 4

Ontario Motor Sales 4

Bittmore – Todd Bidwell 3G, 1A, Rick Weiler 1G, 1A to Ralph Ruff, Bryan Myles and Blain Corriveau

OMS – scorers Tom Pohjolainen 2G, Don King 1G, 1A and Wade Caruk 1G, 2A to Rick Burgess, and Dave Lawson, Rick Powers, Steve Reynolds 1 each. First star Todd Bidwell 3G, 1A. It was a close game

● ListenUp! Canada 4,

Durham Medical 4

Listen Up! – point getters Steve Mullan 1G, 1A, Ron Leger 1G, 1A, Ray Beenen 1G, 1A, Gerry Snowden 1G, Chuck Bickle 1A

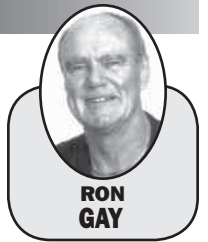
Durham – Shawn Dale 2G, 2A, Steve Skene 1G, 3A, Gary Beedham 1G, 2A, Andy Bahor 1A. Players of the game Shawn Dale with 2G, 2A and Steve Skene with 1G, 3A. This was a very close game

● Phoenix 4,

Bond Optical 4

Phoenix – Dennis Jacobs 2G, 1A, Terry Murrell and Tom

see **WING** – page 27



**RON
GAY**

Team Standings	GP	W	L	T	Pts
Durham Medical	10	7	1	2	16
ListenUp! Canada	10	4	2	4	12
Bittmore Bar & Grill	10	5	3	2	12
Ontario Motor Sales	10	4	3	3	11
Bond Optical	10	2	5	3	7
Phoenix	10	0	8	2	2

phone number is on the cheque and if you move during the summer please contact one of the team reps or myself.

Our Wing Night for the league is set for Wednesday, February 10th at Bittmore Bar &

Leader Board	GP	G	A	Pts
Todd Bidwell (Bittmore Bar & Grill)	10	18	12	30
Dennis Jacobs (Phoenix)	10	14	13	27
Shawn Dale (Durham Medical)	10	12	13	25
Steve Skene (Durham Medical)	10	9	16	25
Blain Corriveau (Bittmore Bar & Grill)	10	6	15	21
Geordie Oliver (Bittmore Bar & Grill)	10	7	10	17
John McLeod (Bond Optical)	10	13	4	17
Bryan Myles (Bittmore Bar & Grill)	10	6	10	16
Andy Bahor (Durham Medical)	10	7	9	16
Larry Coady (Ontario Motor Sales)	10	9	6	15
Chuck Bickle (ListenUp! Canada)	10	6	9	15

Goalies

	GP	W	L	T	GA	GAA
Tom Haraj (Durham Medical)	10	7	1	2	30	3.00
John Perrault (Ontario Motor Sales)	10	4	3	3	36	3.60
Claude Blanchet (ListenUp! Canada)	10	4	2	4	38	3.80
Dave Hutcheson (Bond Optical)	10	2	5	3	44	4.40
Al Aylesworth (Bittmore Bar & Grill)	10	5	3	2	52	5.20
Dave King (Phoenix)	10	0	8	2	69	6.90



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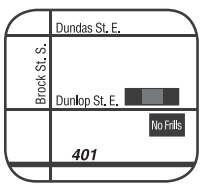
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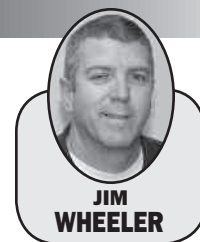
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Shift Two Hockey League Has Great Play Underway



JIM
WHEELER

I hope everyone has been enjoying the season so far. There were a couple of trades at the annual general managers meeting in sunny south Oshawa, with the Sabres making a pair of deals to keep Hutchie from using up all his amazing saves before the playoffs even start.

Space is a little limited this month, so I will let this issue go by without taking a jab at Roly.

November 9, 2009

• Bruins 7, Sabres 2

Bruins – G. Oliver 2G 3A, C. Olmstead 3G, D. Howse 1G 2A, C. Bickle and J DeBoo 2A, D. DeBoo 1G, B. Cane and M. Cane 1A

Sabres – D. Foster and M. Albrecht 1G, D. Jung 1A

• Penguins 5, Capitals 4

Penguins – R. Leger 1G 2A, B. Mutimer and S. Thibodeau 1G 1A, J. Bodnar 1G, F. Dennis 1A

Capitals – T. Pohjolainen 2G 1A, R. Sampson and J. Smith 1G 1A, D. Lawson 2A

November 11, 2009

• Bruins 9, Capitals 3

Bruins – G. Oliver and C. Olmstead 3G 2A, D. Howse 1G 3A, C. Bickle 1G 1A, B. Cane 1G, M. Cane, C. Lynch, R. Gallagher, B. Barkwell and J.

DeBoo 1A

Capitals – T. Pohjolainen 2G 1A, D. Millson 1G 1A, T. Harris and M. Quirion 1A

• Penguins 3, Sabres 2

Penguins – R. Leger 1G 2A, F. Dennis 1G 1A, J. Bodnar 1G, A. Ross 2A, M. Barbara 1A

Sabres – K. Henry 1G 1A, S. Wilson 1G, B. Henry 1A

November 16, 2009

• Bruins 5, Penguins 2

Bruins – G. Oliver 3G 1A, C. Olmstead 1G 2A, K. Bickle 1G, D. Howse 2A

Penguins – J. Bodnar 2G, C. Walker and M. Barbara 1A

• Capitals 8, Sabres 0

Capitals – J. Smith 4G, D. Millson and T. Pohjolainen 2G 1A, T. Harris 4A, S. Mullan 3A R. Pyzyna 2A, R. Sampson and R. Felgemacher 1A

Sabres – No score? Really? You guys gotta work on passing the puck, not passing the buck.

November 18, 2009

• Penguins 8, Capitals 4

Penguins – R. Leger 3G 2A, J. Bodnar 2G, F. Dennis 1G 2A, S. Thibo-

see **SHIFT** – page 28

Wing Night February 10

– continued from page 26

Kelly 1 goal each. Single assists each to Roly Felgemacher, Dan Snell.

Bond Optical – John McLeod 2G, 1A, Brent Barkwell 1G, 1A, Chris Nicolls 1G 1A. Single A to Kevin Beaton, Paul Mackey and Mike Jackson. Players of this game were John McLeod and Dennis Jacobs with 2G and 1A each. This was a very, very, very close game.

Our hockey league started in 1977. When Seadog and I started hockey, we played after work on night shift at several arenas around Oshawa and had a great time. We would start at 3:00 a.m., finish at 4:00 a.m., and be home by 7:00 a.m.. As you know there are no trucks being built in Oshawa now. At our meeting during the holidays we had a discussion on changing our league name from CAW Truck/Car Hockey League. We held a vote and it was decided that we stay with our original name.

The regular season will end on Thursday, March 18th. The Round Robin will be played Tuesday March 23 and Thursday 25th, the best of three. If it is tied we will play on Friday, March 26th. The format for the play-off is 1st place versus 6th place; 2nd place versus 5th place; 3rd place versus 4th place.

At the end of the round robin the best 2 teams, wins and goals-for play for the "A" Championship, the next will play for the "B" Championship and the next will play for the "C" Championship.

The finals will be played Tuesday, April 13 and Thursday, April 15, 2010.

Until next issue, See You on the Ice. 🍁

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Penalty to break mortgage	\$ 3,000	\$ 0
Total	\$196,000	\$ 1,920

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	Balance	Payment
Mortgage	\$196,000	\$ 648
Car loan	Paid off	-
Credit Cards/PLC	Paid off	-
Penalty to break mortgage	Paid off	-
Total	\$196,000	\$ 648

That's a monthly savings of \$1272

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Shift Two Hockey League Has Great Play Underway – continued from page 27

deau and A. Ross 1G 1A, R. Spence 3A, G. Hinchey 2A, B. Mutimer and C. Blanchet 1A

Capitals – T. Pohjolainen 2G 1A, D. Millson and S. Mullan 1G, D. Lawson, R. Pyzyna, and M. Quirion 1A

● Sabres 7, Bruins 4

Sabres – S. Wilson 2G 1A, D. Foster 2G, B. Henry 1G 2A, K. Henry 1G 1A, D. Dunham 1G, B. Barkwell 3A, M. Albrecht 2A, S. Ward 1A

Bruins – K. Bickle 2G 1A, M. Cane and J. DeBoo 1G 1A, G. Oliver and C. Bickle 1A

December 7, 2009

● Penguins 3, Sabres 3

Penguins – R. Leger 2G, F. Dennis 1G, G. Hinchey 2A, R. Ryan and J. Bodnar 1A

Sabres – S. Wilson and K. Henry 1G 1A, B. Henry 1G, S. Ward and D. Jung 1A

Top Scorers

	G	A	Pts
Ron Leger (Penguins)	20	9	29
Geordie Oliver (Bruins)	10	11	21
Chris Olmstead (Bruins)	12	8	20
Dale Millson (Capitals)	10	9	19
Jamie Smith (Capitals)	10	6	16
Dean Howse (Bruins)	5	10	15
Kent Bickle (Bruins)	9	5	14
Kevin Henry (Sabres)	7	7	14
Steve Thibodeau (Penguins)	4	10	14

Standings	W	L	T	Pts	GF	GA
Penguins	6	2	1	13	47	35
Bruins	5	4	0	10	49	47
Capitals	4	5	0	8	46	47
Sabres	2	6	1	5	30	47

● Capitals 8, Bruins 4

Capitals – J. Smith and D. Lawson 2G 1A, D. Millson 1G 2A, S. Mullan and T. Harris 1G 1A, R. Sampson 1G, R. Felgemacher 2A, M. Quirion and T. Pohjolainen 1A

Bruins – K. Bickle, G. Beedham, and C. Olmstead 1G 1A, B. Barkwell 1G

December 9, 2009

● Capitals 8, Sabres 2

Capitals – D. Millson 2G 3A, R. Sampson 1G 3A, R. Pyzyna and T. Pohjolainen 1G 2A, J. Smith 2G, D. Lawson 1G, S. Mullan 2A, R. Felgemacher 1A

Sabres – S. Wilson and S. Ward 1G, B. Henry 2A, K. Henry 1A

● Penguins 10, Bruins 3

Penguins – R. Leger 7G 1A, T. Bidwell 3G 5A, S. Thibodeau 4A, R. Ryan 3A

Bruins – K. Bickle, C. Lynch, and G. Beedham 1G, D. Howse, C. Olmstead, and B. Cane 1A

I will get caught up on the rest of the games in the next issue of the *Oshawworker*, until then I just wanted to give Ray Ryan a tip of the mask as “Spectator Of The Game” for his performance in the stands on November 11. Maybe next Remembrance Day, you will remember your skates?🍁

Gus Brown

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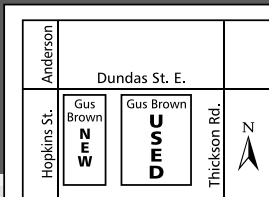
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Shift #1 Truck Plant Ten Pin Tid Bits

I hope all of you enjoyed the Christmas season this year, despite the bad economic times, although the future of the auto industry in Oshawa looks as though it might be taking a turn upwards. Let's hope so!

Because of there being no January issue of the *Oshaworker*, this article covers six weeks of bowling.

On November 22nd, we held our first "Mike Lunn Memorial" no-tap competition of this season. Our Shift #1 shone brightly, as five of the eight top spots cashing in were from Shift #1! "Janice's Harem" were far and away the best of the bunch, with a three-game pin-fall total of 3816, 166 more than second place "Missing Links," with 3650. I believe this has to be the very best score ever in this event! Congratulations gang!

The next no-tap challenge is slated for February 28th. I hope we'll be as successful in that one too! Good luck to everyone!

That gutter-ball trophy, won by our own Buck Thompson last year, is being fought for by several bowlers so far this year! Heaven only knows why, but on December 10th, Tony Cassar had it in his possession in the second frame of the second game, when he threw two

gutter balls, but in the third frame of the third game that same night, Rick Merrill took it away from Tony by accomplishing the same feat!

That's not all! On January 7th, Lina Law laid claim to the trophy with two gutter balls in the second frame of the second game! For now, it's yours, Lina.

Unfortunately, our keeper of the five-pin money pot has been AWOL since before Christmas, so my records show that we now have \$137 to date, with no five-pins being recorded from then till the time of writing this article. However, on November 19th, Mike Morrison heard that dreaded thud four times, and on November 26th, Jim Cassells whiffed three times! Bill Mutimer was heard to say, "I understand Jim took the buyout, so he's putting it to good use tonight!"

Over the course of this time frame, there were a total of eight 600-plus triples. These are listed below:

Mike Bested 231 + 225 + 215 (671) and 195 + 227 + 203 (625); Sharon Armour 201 + 232 + 206 (639) and 202 + 215 + 212 (629); John MacDonald 231 + 207 + 190 (628) and 177 + 198 + 232 (607); "Buck" Thompson 205 + 204 + 192 (601); and

Rick Jeffrey 235 + 151 + 215 (601). Most of these games were on the poorer lanes, as the good bowlers say. Quite frankly, it wouldn't matter if I were "playing on 401," as Lu-Anne wishes I would, the results would be the same!

Some 57 500-plus triples were thrown and 51 200-plus games, in the same time frame. Hopefully, all will feel more comfortable when we get back on the "good" lanes the next two weeks.

A list of the more difficult spare conversions are as follows:

Jim Cassells 1-2-10 (twice) and 5-7; Lu-Anne Cassells 6-7; Rick Jeffrey 5-7; Rick Wilkes 3-6-7-10; Ruth Petryshyn 4-5-7; Joe Stevens 8-9-10; Jon Mitchell 9-10; Butch Howatt 6-7, 4-7-9 and 1-2-10; Mike Morrison 2-4-7-9; Brian Gabona 6-7-10; Jonathan MacDonald 2-4-10; Bob Kitchen 5-7-9; Mike Bested 4-7-10; Larry Adams 2-4-10 and 4-10; Sharon Armour 6-7-9-10; and Ken Dibartelomeo 6-7 and 5-7. Great work folks!

Until next time, good bowling, and watch out for those five pins! 🍀



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Friday Night CAW Five Pin Bowling League

We had two bowlers go out with a bang in 2009, on November 20th as both Harry Langkraer and Santos Chiodo shot a 929. Santos did it again on December 18th with a 973. Congratulations guys. As Harry puts it, "Who has more fun than us? Noooooobodyyyyy!"

This year our CAW tournament will be March 13, 2010 in Oshawa. Applications can be picked up at the counter of the

bowling alley or see one of your Executive.

Our high/low winners for the first section:

• "A" Division

- 1st Les MacDonald/Nicole Williams +447
- 2nd Santos Chiodo/Steve Seip +442
- 3rd Gary Henderson/Diane Maybee +286

• "B" Division

- 1st Dave Ricketts/Trevor Anderson +559
- 2nd Steve Pollock/Steve Parsons +468
- 3rd Dave Greenwood/Henry Elste +190

• "C" Division

- 1st Dorthy Kelly/George Jamison +447
- 2nd Todd Taylor/Joanne Aubrey +403
- 3rd Beatrice Macko/Alice Arsenault +349

We also finished our first section. Congratulations to:

- "A" Division Not Bo's Team
- "B" Division Trouble Makers
- "C" Division Unpredictables

November/December Scores

300 CLUB

Dan McLean	304
Don Lavis	362, 330
Emery Bastarache	300
Gary Henderson	316, 334
Harry Langkraer	330, 347, 306
Nicole Williams	305
Robert Revoy	352
Santos Chiodo	395, 375, 342, 361
Stephen Bell	304

600 CLUB

Al Masterson	653
Barb Taylor	607
Bob Engley	663, 658, 638, 608, 657, 610
Bob Huff	634, 609
Bob Irvine	627
Bob Woolley	689, 684
Dan McLean	621, 618, 632, 655, 643
Dan Richards	621, 692, 646, 627, 698
Dave Green	650, 639, 612
Dave Klein	608
Dave Murray	668, 652, 611, 663, 674
Dave Ricketts	645, 650, 645
Dave Schaeffer	670, 625, 600
David Gowans	667, 620, 625
Debbie Lovely	680, 641
Diane Maybee	644

Don Lavis	674, 631, 601
Don Revoy	647, 600
Emery Bastarache	611
Gail Mark	611
Gary Henderson	659, 647, 647, 653, 655, 676
Gil Roussy	610, 600, 621
Gord Langley	689, 629, 658
Greg Buller	618, 600
Harry Langkraer	667, 667, 646, 646

Henry Chyb	612, 609, 633
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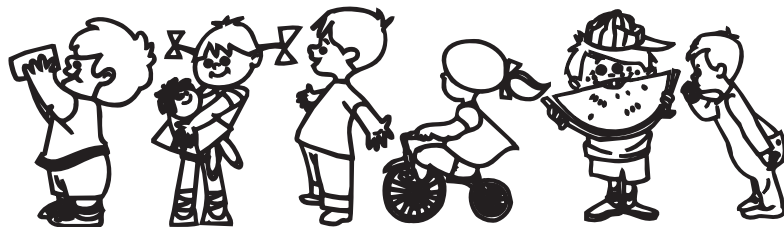
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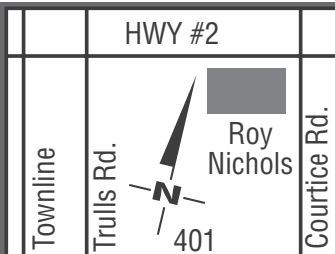
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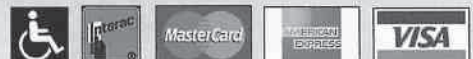
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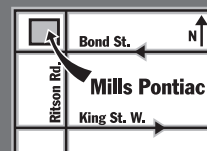
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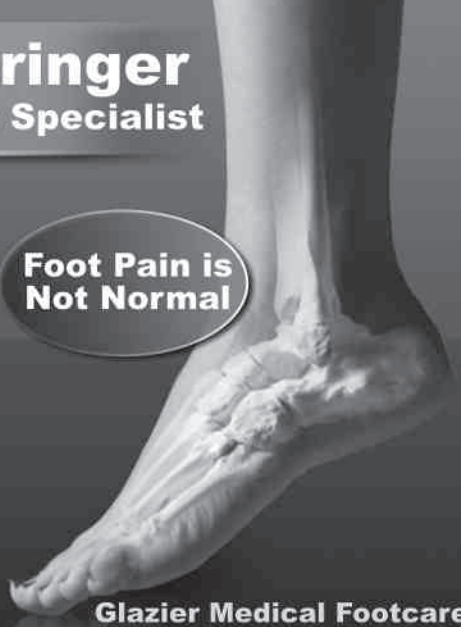
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October 2, 2009, Toronto Speech

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